



AMS Assembly



Monday April 12th 2021
6:00 PM



Agenda

Assembly

1. **Motion #1** – Approval of the Agenda of the meeting of April 12th, 2021.
2. **Motion #2** – Approval of the Minutes of the meeting of March 25th , 2021.
3. Speaker’s Business
 - a. **Motion #3** – That AMS Assembly elect a new speaker for the 2021-2022 year, as seen in [Appendix: Speaker New Electric Boogaloo](#)
4. Guest Speaker
5. President’s Report – Jared den Otter
6. Incoming Report
 - a. RTZ Report
7. Statements by Students
8. Question Period
9. Business Arising from the Minutes
10. New Business
 - a. **Motion #4** – That AMS Assembly ratify Kate Burke Pellizzari to the position of Judicial Affairs Manager for the 2021-2022 school year
 - b. **Motion #5** – That AMS Assembly ratify Erica Johnson to the position of Chief Electoral Officer for the 2021-2022 school year
 - c. **Motion #6**–That AMS Assembly ratify Ashley Jeon to the position of Judicial Committee Chair for the 2021-2022 school year
 - d. **Motion #7** – That AMS Assembly ratify Michelle Boratko to the position of Judicial Clerk for the 2021-2022 school year
 - e. **Motion #8** – That AMS Assembly ratify Asbah Ahmad and Alyanna Royce to the positions of Judicial Affairs Deputies for the 2021-2022 school year
 - f. **Motion #9** –That AMS Assembly ratify Benn Fisher to the position of Elections Deputy for the 2021-2022 school year
 - g. **Motion #10** – That AMS assembly to approve the AMS' membership with UCRU as seen in [Appendix: UCRU](#)
 - h. **Motion #11**– That AMS Assembly approve the updated Non-Academic Misconduct policy as seen in [Appendix: NAM-tastic!](#)
 - i. **Motion #12** – That AMS Assembly approve Procedure for Sustainable Actions as seen in [Appendix: Reduce Reuse Recycle!](#)



- j. **Motion #13** – That the Incoming AMS Assembly Strike the Nominating Committee
- k. **Motion #14** – That the Incoming AMS Assembly appoint 5 voting members to sit on the Nominating Committee as seen in [Appendix: Standing Committees \(Stommittees\)](#)

11. Discussion Period

- a. AJA Outgoing Report
- b. Discussion of RTZ Platform

12. Adjournment



"That AMS Assembly approve the updated Non-Academic Misconduct policy as seen in [Appendix: NAM-tastic!](#)"

12. Moved by: Molly Urquhart

Seconded by: Caroline Hart

"That AMS Assembly approve Procedure for Sustainable Actions as seen in [Appendix: Reduce Reuse Recycle!](#)"

13. Moved by: Laura Devenny

Seconded by: Zaid Kasim

"That the Incoming AMS Assembly Strike the Nominating Committee"

14. Moved by: Laura Devenny

Seconded by: Zaid Kasim

"That the Incoming AMS Assembly appoint 5 voting members to sit on the Nominating Committee"



Incoming Executive of the Alma Mater Society
Incoming Assembly Report
Zaid Kasim, Tiana Wong and Ryan Sieg
April 12th, 2021
president@ams.queensu.ca



Dear Members of Assembly.

We hope you are all keeping safe and looking forward to the end of the academic year. We are Team RTZ, the incoming AMS executive for the upcoming 2021-2022 academic year, and we are honored to work with the incoming members of Assembly. Additionally, we would like to thank outgoing members of Assembly for their hard work during a truly extraordinary year. Team RTZ recognizes the incredible reach of Assembly and as such, we look forward to enhancing the student experience by your side. Since we were elected on February 10th, we have been working closely with the outgoing executive, Jared den Otter, Alexia Henriques, and Alex Samoyloff, on transition. Team AJA has demonstrated nothing but kindness, wisdom, and grace, during this transitional period. We have been continuously inspired by the outgoing executive and look forward to carrying the torch, including the facilitation of various projects they have been working on. We have been equally inspired by our incoming Senior Management Team for the 2021-2022 school year. In the short time that we have known them, we have nothing but confidence in their abilities to advance the interests of Queen's students. We would like to note that all the individuals we hired, for both Corporate and Government Caucus, were selected based off their work-ethic, enthusiasm, team orientation, and collective mindset. Team RTZ is proud to have these individuals supporting us in achieving the changes outlined in our platform.

In our collective time attending Queen's, there has been a significant decline in student engagement. Team RTZ believes this is because students have lost faith in their AMS. Throughout our consultations, we also found this sentiment echoed by many of our peers. It is our belief that the strength of this University and of this community derives from its spirit, its passion, and its unprecedented level of camaraderie. Furthermore, the three of us come from various academic backgrounds and as such, have had the privilege of meeting countless peers across all faculties who exemplify what it means to be Queen's students. We have been reminded that regardless of the decline in student engagement, that the Queen's spirit is still strong. Team RTZ is here to light the fire for change, give a platform to those who wish to be apart of something bigger than themselves, and rebuild the trust between students and their AMS. We strongly believe



that above all else, the AMS is a servant society. We are eager to build, create, and facilitate an AMS that all students trust will have their backs, no matter the hardship. Team RTZ is here for you.

To do all of this, we understand your importance as the incoming AMS Assembly. As an AMS, we need all of you to tackle the various problems we face on our campus. We challenge you to hold us accountable, but we also require your cooperation if we wish to really achieve anything. Over the years, Assembly has lost its spark. We understand that the decline in student engagement affects all reaches of our student government, but it cannot affect you. Team RTZ hopes to light the once bright fire of Assembly and welcome all forms of discussion. Assembly, the time for action is now. We hope you will be engaged with us on our journey for change.

Cha Gheill,

President-elect Zaid Kasim, Vice President Operations-elect Tiana Wong, Vice President University Affairs-elect Ryan Sieg



The Executive of the Alma Mater Society
Outgoing Assembly Report
Jared den Otter, Alexandra Samoyloff, Alexia Henriques
April 12th, 2021
president@ams.queensu.ca

Dear Members of Assembly,

It has been a long year of changes and challenges, both big and small, and yet here we are! Reflecting on our term as an executive team, it is safe to say that this is a year we did not plan for and will never forget. We'd like to thank each and every one of the outgoing AMS assembly members for your ongoing commitment to making our campus community a better place for all, and for dedicating your year to representing your peers. For the new student leaders stepping into their roles, we wish you all the best of luck in the year ahead and hope that you succeed in all of your goals while working together.

This year was one of the toughest in Queen's and AMS history, and we could not be here without our incredible team of hardworking, strong, and passionate leaders. From the Head Managers of our services, the Directors of our Offices, and our Commissioners, thank you all for a year of working together and taking each challenge with perseverance and optimism.

We'd like to highlight a few final updates and thank you's from our executive team:

President's Updates! Hello everyone, and welcome to the final AMS Assembly of the year! I wanted to extend a warm welcome to the incoming AMS assembly and hope that you are all enjoying the transition process. I do not have too many updates apart from the verbal report, but I wanted to let everyone know that the AMS has released a statement regarding the closure of the Breakwater park which emphasizes the importance of outdoor spaces for students (especially during the month of April). We have reached out to the City of Kingston and the University to see how we can work



closer with them to ensure our community has safe and accessible spaces outdoors for students to get exercise and take mental health breaks while abiding by guidelines set in place to keep us safe.

The Agnes Benedickson Tricolour Award Selection Committee is back in full swing and I am chairing it now – if you have had anyone reaching out about this award for more information, please direct them to me through my email.

I wanted to take this moment to also thank my lovely team of Directors for such an outstanding performance this year. The offices of the AMS support both the AMS and faculty societies in everyday functions, and Kass, Tol, Patsie, Em, Evey, Caro, and Serena have done an absolutely phenomenal job within their portfolios this year. I have grown as a leader because of their strong influence.

Please don't hesitate to reach out in the coming days as we get closer to April 30th and ask me any questions – we are wrapping up some projects and transitioning on others, and if you would like to learn more about some of the things you could engage in next year as an incoming student leader, let me know!

Updates to the Services | With another lockdown and stay-at-home order in place, the AMS quickly revisited our operations to ensure we were following all guidelines set in place by KFLA and the University. At this time, I am happy to share that we're able to continue operating prior to the stay-at-home order. Common Ground is open for mobile pickup ONLY during their usual hours, they will be closed April 23rd. Tricolour Outlet & Printing and Copying Centre are open online and will accept curbside pickup or delivery anywhere in Canada. Walkhome continues to accept walks through the mobile app or through phone during their regular hours, the service will be closed April 26th. Peer Support Centre remains open online 10am-10pm until April 25th. Queen's Journal recently published their last issue of the current volume, available on stands across campus and online.

I want to especially thank and celebrate the incredible work done by the AMS Service Head Managers: Emily Thompson, Caroline Uchida, Wendy Li, Peter Mendolia, Jessica Brender, Julia Anderson, Raj Brar, Ben Davies, Raechel Huizenga, and Matt Scace. I continue to be immensely proud. This year would be nowhere as successful if I didn't have passionate, hardworking, and intelligent people by my side. I am grateful for each and every one of you.

VPUA & Club Updates | It has been a busy end to an even busier year. To highlight a few final projects we're wrapping up – we have been finishing up the transition process



with team RTZ and introducing them to the various stakeholders they will work with in the coming year. We are also transitioning them on the various projects and initiatives that we hope they will carry over, including mandated EDII and Consent training on campus, compensation for students (especially our BIPOC peers), and focusing on continuing the growth of our five Commissions. There will be a review of the first year of the Environmental Sustainability Commission on our social media accounts to highlight the work that has been done in this exciting inaugural year! As well, we are continuing conversations with Queen's Health & Safety about possibilities for Orientation activities this Fall while our student leaders focus on a remote transition. Club re-ratification is underway, and I would also like to highlight the winners of this year's Queen's Club Awards: shout out to TEDxQueensu, Queen's Female Leadership in Politics, and Smith Black Business Association, as well as our 3 individual recipients for outstanding individual contribution.

This has been an incredibly challenging year for us all, and I would not be able to look back on our successes this year without thanking the passionate advocates we have had as our Commissioners this year. Thank you so much to Matthew Mellon, Molly Urquhart, Charlotte Galvani, Angela Sahi, Olivia Stanton, and Sarah Deckers for their outstanding contributions to the AMS this year. They have all shown what it means to be a student leader and advocate at Queen's, and I am so grateful to them for all I have learned this year working with them.

H.A.G.S.

For the last time, respectfully submitted,

Jared den Otter (He/Him/His) **President 2020-21**

Alexandra Samoyloff (She/Her/Hers) **Vice President (Operations) 2020-21**

Alexia Henriques (She/Her/Hers) **Vice President (University Affairs) 2020-21**

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Commission of External Affairs
Report to Assembly
Jacob Marinelli
April 12th, 2021
newcea@ams.queensu.ca



Dear Members of Assembly,

Hi! My name is Jacob Marinelli, and I am the incoming Commissioner of External Affairs for the 2021-2022 year. To get to know me a little bit better I am a fourth-year Life Sciences student!

These past couple of weeks have been a busy time under external affairs! Beginning transition with current External Affairs Commissioner, Matthew Mellon to learn everything I can about the new role. Jumping right away into OUSA prep was an extremely busy time but was super rewarding to participate and speak on behalf of Queen's students to make positive change for our campus.

Through weekly transition meetings I have been able to learn about the many skills necessary to thrive in this new role, learn about my weekly responsibilities and set my goals for the new year. I have been fortunate enough to learn about the many changes and challenges this year has brought following the evolving COVID-19 situation and how the role can continue to be adapted moving back to a potential in-person world. While there has been lots to do, it has been extremely rewarding to learn from someone so passionate about the role.

During the hiring period, I was fortunate to hire an amazing team of individuals for my three manager positions:

- Aaryan Chaudhury as our Government Affairs Manager
- Mia Sunner as our Academic Affairs Manager
- Callum Robertson as our Housing Resource Manager

Additionally, they have begun their respective hiring for under their portfolios which they are extremely excited about.

It has been an extremely busy but enriching experience, and I am extremely looking forward to the year ahead, and all the amazing things this team will be able to accomplish.

Have a great exam period and final weeks of transition.

Best,

Jacob Marinelli

Incoming Commissioner of External Affairs



Campus Affairs Commission

Report to Assembly

Anika Chowdhury

April 12th, 2021

newcac@ams.queensu.ca



Dear Members of Assembly,

My name is Anika Chowdhury and I am inexplicably excited to be the Incoming Commissioner of Campus Affairs. I am going into my 5th year of an Astrophysics specialization and this will be my first year on AMS Assembly.

I firmly believe that every student should feel that they have an equal space on campus to leave their legacy, use their voice, and make the most of their experience. Over the last couple weeks, I have dived into my transition with Charlotte. It has been incredibly informative and helpful in getting fully acquainted with my upcoming role and also beginning to consider certain goals for my term. I have been introduced to working groups relevant to this Commission and shadowed in meetings to get to know these sectors better.

Along with a productive and supportive transition, I have completed the hiring for the Winter term of direct reports for the 2020-2021 Commission of Campus Affairs. With the introduction of a Deputy of International Affairs this past term, many steps have been taken in this sector to make a difference for International Students at Queen's and bring some key issues to light. I am very excited to be carrying on that torch and building on the portfolio. I am also honoured to be supporting the 75th Queen's Model Parliament Conference and their co-chairs as they reach this special milestone.

This month, I will be working to build the summer portfolio for the new position of Sponsorship and Special Projects Coordinator and supporting the QMP Co-Chairs in completing the hiring for part of their Executive Committee.

Overall, I am passionate about further developing the mandates of this Commission, carrying on impactful projects and executing goals of my own. I am keen to soak up the rest of my transition and begin planning for the year ahead!

I wish you all the best of luck with the rest of this term and transition. I look forward to working with all!

Warm Regards,

Anika Chowdhury

Incoming Commission of Campus Affairs



Commission of Social Issues

Report to Assembly

Samara Lijiam

April 12th, 2021

newsic@ams.queensu.ca



Hello Assembly,

It's really great to be speaking with you all for the first time today. My name is Samara Lijiam, I'm going into my 4th year of political studies and I am the incoming social issues commissioner. This is also my first year in assembly and I'm really excited for the opportunity to work with you all and to help create impactful change this year.

Since being hired, It's been really great working with Angela and learning more about the equity community at Queens. She's been especially helpful in introducing me to the commission's two new manager roles, the equity affairs manager and the education and outreach manager. With her guidance and the help of Zaid and Ryan, we have been able to hire the first SIC managers!

These are super exciting new roles in the commission that will do a lot to increase the capacity of the social issues commissioner to do advocacy this year, to provide more resources for the committees under the SIC and to expand on the SIC's education and outreach efforts like our social media platforms.

There were many incredible candidates for these positions and it was a tough hiring decision, but I am happy to introduce Jenna Huys as Equity Affairs Manager and Isabela Rittinger for Education and Outreach Manager. Being the first to hold a position can be a challenge, but I am confident they are the most capable and qualified people to take on these roles and make them their own.

With their help we were able to do hiring for our committee co- chairs. I am excited to announce the chairs of the Education on Queers Issues Project are Violetta Zietlinger and Amelia Cockerham, the chair of accessibility queens is emma evans, the chairs of the committee against racial and ethnic discrimination are alysha ahmad and Isha Gill and the EIC of Collective reflections is Fatima Baloch. We will be doing another hiring period to hire another co-chair for accessibility at Queens and to hire members for the council of indigenous initiatives.

Committee member hiring is currently underway and this week I am shadowing Angela and sitting in on different university committee meetings, and learning more from her about the SIC's role in advocating for students in these spaces.

Thank you to Angela for all your guidance so far and for being an advocate for the new manager roles that will add so much to the SIC this year and to ryan and zaid for all your help throughout the hiring and interview process!



I am really looking forward to working with everyone this year! Best of luck with exams, and with your terms and transitions!

Thank you





Clubs Commission

Report to Assembly

Brian Seo

April 12th, 2021

newclubs@ams.queensu.ca



Good evening members of Assembly,

Pleasure seeing everyone here tonight, my name is Brian Seo and I am the incoming Commissioner of Clubs for 2021-2022. I am a fourth year Civil Engineering and Economics dual degree student from Halifax, NS, and this is my first year on Assembly. Can't wait to get started working with all you beautiful people this upcoming year!

Here are a few things that I've been up to since being hired:

Transition with Lex and Sarah has been going great! Due to the circumstances of the portfolio, most of my learnings have been self-guided and will be a mostly ongoing process until the end of the summer with the executive and the commission.

Speaking of the Clubs Commission, this portfolio has seen an increase in size from years past with the addition of Deputy Clubs Commissioner and Clubs Communications Assistant. We had an extremely competitive pool of applicants this year, and I am ecstatic to announce:

- **Jessica Chu** as the Assistant Clubs Commissioner
- **Emma Patton** as the Deputy Clubs Commissioner
- **Madeline McLean** as the Clubs Communications Assistant

Big shoutout to Jessie and Anika for all their help throughout hiring! That's really it for me now, looking forward to working with everyone this year 😊

Stay immaculate,

Brian Seo



Office of the AMS Secretariat

Report to Assembly

Laura Devenny

April 12th, 2021

newsecretariat@ams.queensu.ca



Hello assembly!

My name is Laura Devenny and I am the incoming SIA for this year! I am a 3rd year politics student, and I am so incredibly honoured to be working with you all in 2021-22! I have had the pleasure of working on the elections team for the past couple of years, and I am excited to continue to learn more about the processes of internal affairs.

Transition | Over the past few weeks, I have been transitioning with the current SIA, Caroline. She has been an amazing teacher, and is preparing me very well to take over many of the projects the office has taken on. With that, I also want to extend a big thank you to Jared, Alex, Lex, Caroline and Rosalyn for being such amazing mentors this year, and completing many foundational projects to build the AMS on for years to come.

Goals | As many of you may know, the three large facets of this office are: elections, judicial affairs, and policy/assembly. I am looking forward to working with Zaid, Tiana and Ryan to help them achieve their goals, and help reach policy clarity for commissioners, directors and my office. My goal is to be a policy resource for assembly members, faculty societies, students and AMS council to assist in writing and implementation! I am always around to bounce ideas off of or talk about anything and everything student government related 😊

Hiring | On the hiring front, I am so excited to have with me on the Internal Affairs leadership team: Kate Burke Pellizzari as Judicial Affairs Manager, Erica Johnson as Chief Electoral Officer, and Ashley Jeon as Judicial Committee Chair. For deputies, they have hired Asbah Ahmad and Alyanna Royce as Judicial Deputies and Benn Fisher as Elections Deputy. I have also hired Michelle Boratko as Judicial Clerk, and Margaret Cavanaugh-Wall as our new assembly scribe. I am super confident in our team so far and am looking forward to everything we will be able to accomplish in our office.

Assembly Notes | AMS assembly is the highest legislative, governing body of student government at Queen's (highlight of the month, of course!). In order to vote on motions and policies, we must meet quorum, so please try to be at assembly or assign a proxy! It is important that we can all come together regularly to debate and discuss issues that are most important to students.

Cha Gheill,
Laura Devenny



Commission of Environmental Sustainability
Report to Assembly
Jessie Wile
April 12th, 2021
newcest@ams.queensu.ca



Hi Everyone!

My name is Jessie Wile and I'm so excited to be the incoming Commissioner of Environmental Sustainability!

Since I have been hired, I have been working closely with my wonderful predecessor, Molly, to transition into my new role. She has done an amazing job at rebuilding this commission, and I am honoured to be the one to follow her. Our transition meetings have also been extremely helpful and have made me feel more confident than ever to take on this responsibility.

Apart from my transition, I have also recently finished hiring my deputies for the upcoming year. There were so many passionate individuals that applied, but I ended up choosing Caitlin Hayes to be my Deputy of Environmental Sustainability, and Madeline LaPointe to be my Deputy of Environmental Justice. These are two extremely capable women, and I am very excited to get started on our work together.

Lastly, I am so excited to be working with all of you and to get to know everyone better. That being said, I would like to let everyone know that I am always available as a resource and you can contact me at any time with any questions you may have. Sustainability is my biggest passion, so I would love to discuss other perspectives or to help you to make your role more sustainable!

All the best,

Jessie Wile

Incoming Commissioner of Environmental Sustainability



Chair of the Board of Directors

Report to Assembly

Jordan Nensi

April 12th, 2021

board.chair@ams.queensu.ca



Dear Members of Assembly,

Hope you all are doing well in this final stretch. For the month of April, the AMS Board has been busy with transition work and finalizing our major projects for the year. I expect new versions of the Student Activity Fee Policy and Board Policy Manual to be approved later this month and they will be available on our website shortly afterwards. The Board will be holding the internal election for the Chair & Vice-Chair of the Board for the 2021-22 fiscal year, on April 22nd following our April Board meeting.

Looking forward to meeting with you all. As always, I am available over email and happy to schedule time to speak with any of you should you wish. It has been a pleasure working with all of you this year, and I wish you the very best on your final exams, term projects and whatever comes next.

Take care,

Jordan



Undergraduate Student Trustee

Report to Assembly

Jaya Sharma

April 12th, 2021

trustee@ams.queensu.ca



Dear members of assembly,

My name is Jaya Sharma and I am extremely grateful for the opportunity to represent students as the Undergraduate Trustee starting in June 2021. I am currently a first-year student in the Bachelor of Health Sciences program and first year intern in the AMS.

Since being elected, I have been able to learn more about student perspectives on topics such as mental health accessibility, orientation and international student fees, as well as the necessity for a remote learning option next year, through my feedback form and discussions with students. I also attended my first Joint Board Senate retreat in early March, where I was able to meet other members of the Board and see Shoshannah's work in action! I am looking forward to learning from the current undergraduate trustee during my transitional period and to attending my first Board meeting in May of 2021.

Throughout my time as Trustee, I plan to keep students updated on my work through my Instagram and website (IG: @jayafortrustee) whilst still maintaining the confidentiality requirements of the Board. I think that giving students at least some idea of what is going at the Board level is essential to fostering their input and engagement. I hope to also pursue additional initiatives during my term as I become more aware of the capabilities of the job. For now, I am excited to begin learning.

I have truly enjoyed getting to know the members of the AMS and am looking forward to working with the incoming AMS team as well as our rector. I wish everyone a successful transition into their roles, and hopefully will be able to meet some of you in person in the coming years.

Jaya



Student Senate Caucus Chair
Report to Assembly
Jeremy Nguyen
April 12th, 2021
sscc@ams.queensu.ca



Dear Assembly,

My name is Jeremy Nguyen and I am currently a second-year electrical engineering student. I will be serving my second term as a student Senator for the Engineering Society.

Over the past year, discussion at Senate has primarily concerned the short- and long-lasting effects of the pandemic on student life. In the upcoming year, I wish to work alongside all governing bodies at Queen's to ensure that the transition back to in person classes occurs as smoothly and seamlessly as possible. As the SSCC I want to ensure that we maintain clear communication between the student body and all governing bodies, this will allow for the administrative bodies to get proper feedback from students but will also ensure that any decisions made by these bodies are transparent in the eyes of the students.

As the events of this passing year have shown, there is much room for growth and improvement within our University institution and I have much hope that our community will be able to make the necessary positive changes in the year ahead. I look forward to working with all of you.

Sincerely,

Jeremy Nguyen



University Rector
Report to Assembly
Sam Hiemstra
April 12th, 2021
rector@queensu.ca





Residence Society President
Report to Assembly
Oliver Flis
April 12th, 2021
president@ressoc.queensu.ca



Dear AMS Assembly,

I hope you've all been staying safe and well as we approach the final days of a truly unprecedented year.

As this is my final report of the year (and as ResSoc President), I wanted to provide a summary of the projects I have overseen during my two years on the ResSoc executive team. The following is a high-level overview of major initiatives that ResSoc has undertaken over the past two years. As we enter the month of May, I look forward to passing the metaphorical torch to incoming President Roshael Chellappah and her team for the 2021-22 school year.

Financial Management During COVID-19

With Queen's residences operating at approximately 40% capacity during the 2020-21 school year, ResSoc experienced a corresponding decline of nearly 60% in its operating budget. To mitigate the impact of budgetary pressures and preserve internal cash reserves, several measures were undertaken, including: (1) an indefinite freeze on discretionary expenditures, including purchases of merchandise and office equipment, (2) modification of the full-time Summer Coordinator position to ad hoc remote work using an hourly billing system, (3) scaling back of Orientation Week-related expenditures, and (4) screening of all expenses greater than \$500 through a staff vote at ResSoc General Assemblies.

Through these measures and a revenue boost with the opening of 300 additional spaces in residence for the winter term, ResSoc is on track to post an approximately \$20,000 operating surplus for the 2020-21 fiscal year. With these operating results, the incoming ResSoc executive team has made the decision to lower the ResSoc student fee from its current \$109 to \$105 for the 2021-22 school year — an adjustment which we hope will contribute to a broader trend by student governments to alleviate financial pressures on students and families during these challenging times.

2018-19 & 2019-20 Financial Audits

Led by Serene Falzone, our Chief Financial Officer, ResSoc undertook the task of substantially completing audits for both the 2018-19 and the 2019-20 fiscal years with our auditor, MNP. As of this writing, MNP has advised us that they expect to complete and share their reports for both the 2018-19 and the 2019-20 fiscal years by the end of the summer, at which point the reports and audited financial statements will become publicly accessible upon request.

Staff Management During COVID-19



Given the ongoing revenue pressures described above, a central operational challenge during the summer of 2020 was developing a staffing plan for the 2020-21 academic year. In making staffing decisions, three primary considerations drove our decision-making: (1) the avoidance of layoffs where reasonably possible, (2) the objective of providing new staff members with some measure of ResSoc experience to ensure

smooth succession to future leadership teams, and (3) the aim of ensuring an adequate staffing level to be responsive to the needs of first-year students in residence.

The budgetary pressures of the 2020-21 academic year were mitigated through revised employment agreements without a single layoff or job loss. Staff members whose academic requirements or personal needs required them to live in residence were offered traditional “live-in” roles in residence, while staff members who wished to complete the year remotely were able to voluntarily accept a remote version of their position at a reduced salary expense.

Most notably, the Residence Facilitator (RF) position evolved into a peer support-oriented role, with students having the option to meet with an RF to discuss Community Standards violations and receive conduct process support before meeting with a professional staff member. The House President (HP) role shifted in focus towards online programming and engagement activities for first-year students.

Equity, Diversity, Inclusion & Indigeneity

A core priority for the 2020-21 ResSoc executive team, EDII has been at the forefront of many of the Society’s initiatives throughout the year. Recent projects include the creation of ResSoc’s first-ever EDII committee, an initiative to hang the Progress Pride, Métis, Iroquois, and Two Row Wampum flags in the three dining halls and the Victoria Hall Upper Common Room, and the purchase of face masks designed by Indigenous artists for all residence staff in support of Indspire (a charity whose work helps remove financial barriers for Indigenous students attending college and university).

EDII has also been incorporated into internal processes and practices, including executive training and best practices for eliminating unconscious bias during hiring interviews, encouragement of the use of personal pronouns in display names during virtual ResSoc meetings, and integration of Indigenous land acknowledgements into meetings and events.

Revised Executive Elections Practices

As part of our efforts to eliminate systemic barriers and encourage participation in elections for student leadership positions, ResSoc’s executive elections practices were overhauled this year to, for the first time in ResSoc’s history, enable candidates to run for elected executive positions individually (rather than in the traditional format of a team of three).

As part of the shift in elections format, our executive team and elections committee worked diligently to create updated candidate information packages and nomination materials. The 2021 executive elections were conducted sequentially during January and February of 2021 in the



following order: (1) President & Chief Executive Officer, (2) Vice President of Judicial Affairs, and (3) Vice President of Residence Affairs. Candidates who were unsuccessful in an election were permitted to run for another executive position in a subsequent election. Two of the three elections were contested — a pronounced shift from the years 2018 through 2020, during which only one executive election was contested.

The successful candidates — Roshael Chellappah (President-elect), Vivian Yang (Vice President of Judicial Affairs-elect), and Jared Fernyc (Vice President of Residence Affairs-elect) — are in the process of working with the current executive member in their positions to transition into their roles. With each candidate bringing innovative ideas — as well as extensive experience as a residence staff member — to their role, I have full confidence that the Society will be in good hands next year.

\$100 Residence Don Bursary

To assist Residence Dons in covering the cost of programming for their students, ResSoc launched the \$100 Residence Don Bursary in October 2020. Over the course of the year, each Don has been able to request ResSoc funding (up to a rough yearly maximum of \$100) to cover expenditures on programs. Dons have also able to pool together with other staff to access a greater sum of funding for larger events.

Since its launch, the bursary has consistently seen a high level of uptake, with over 50 Dons requesting a total of roughly \$2,900 in funding as of this writing. Our finance team has carefully screened submissions and tracked expenditures to ensure that funds are being used effectively and efficiently.

ResSoc in the Media

Throughout the fall term, I spoke with various media outlets — including CTV News, Global News, The Globe and Mail, and CBC Radio — regarding residence operations as they relate to the first-year student experience. During these interviews, I highlighted the measures in place to ensure the safety of staff and students in residence during the COVID-19 pandemic, including reduced residence capacities, mandatory mask requirements, physical distancing, and updated signage. I also spoke to online programming, the household model, and other adaptations undertaken in response to the largely remote school year.

As always, I welcome any questions and comments on residence-related matters, and can be reached at oliver.flis@queensu.ca beyond the end of my term on May 1.

Wishing you all the best for the remainder of the school year and the summer.

Sincerely,

Oliver Flis



Arts and Science Undergraduate Society President

Report to Assembly

Alyth Roos

April 12th, 2021

newpres@asus.queensu.ca

FROM THE OFFICE OF THE
PRESIDENT
ARTS & SCIENCE UNDERGRADUATE SOCIETY



Dear AMS Assembly,

I hope you are all doing well and enjoying the nice weather! It is with great excitement that Brandon and I write our first report for AMS assembly. Brandon and I are both incredibly honoured at the opportunity to represent the Arts and Science voice at AMS assembly. As we go into a very challenging year ahead, this assembly will be crucial for discussing the topics that matter most to students and creating an experience that the students deserve. Since elections, we have been hard at work establishing our teams and plans for the upcoming year. We could not be more excited to share our updates and engage with you all this year.

Hiring

The past month has been an exciting time of hiring and getting to form the team that will be undertaking this exciting journey ahead. We are so thrilled to be welcoming Tiffany Yung, Emily Armstrong, Yara Hussein, Kristen Sutherland, Olivia Obonsawin, Katie Hunt and Tina Hu as our incoming council. Over the past three weeks, they have all blown us away with their amazing leadership, their optimistic attitudes and their innovative ideas. I can say with certainty that each of their offices and commissions are in great hands and can't wait to see all the amazing work they will accomplish. They have since undergone their own hiring for their teams expanding the ASUS team for 2021-2022. Additionally, the executive portfolio has also completed its hiring process and begun their new roles. We look forward to adding more teammates to the ASUS community in the coming weeks! Finally, we would be amiss not to mention the hiring of the new General Manager, Sean Thompson! We have been meeting with Sean to help facilitate his transition to ASUS and are so beyond excited to work with him this year.

Policy

We recently ran our annual transition assembly in early April. This was a wonderful opportunity to complete some additional policy changes. This saw the passing of our policy to implement a QNSA Indigenous Liaison. We worked with QNSA and the equity commission to create policy that properly outlined the collaborative role we are hoping to help establish. In addition to this, the outgoing council collaborated with incoming council on a variety of policy changes to some of the internal structures of ASUS. This has included a restructure to the marketing office and equity commission. We are looking forward to solidifying a variety of these changes over the course of the summer.

Transition



Over the course of the past two months, we have had the pleasure of undergoing transition with current executive David Niddam-Dent and Matt D'Alessandro. They have been incredibly helpful transitioning us on the hybrid, remote and in-person year. They have brought us into the conversations surrounding advocacy, the future of the society and the amazing changes they implemented this year from ASUS130 to the hiring of the General Manager. Their inspiring leadership and ideas have made wonderful changes to the society and we are thrilled to take on the future of ASUS. It has been a pleasure working with them for the past few months. We have been so grateful to the both of them for sharing their experiences, wisdom and knowledge with us. The executive and outgoing council have made this transition an incredibly

welcoming, positive and supportive experience. We want to extend a huge thank you to everyone who has been involved in this transition, making us more excited than ever for May 1st.

As a whole, Brandon and I are looking forward to working with AMS assembly this year. From strong discussion topics to new policy, we are thrilled by the opportunity of being active members in representing Arts and Science students. The year ahead may be a challenging one, but we are confident that this will present us with the opportunity for innovative and creative changes to the lives of students. Over the next few months, we will be working hard on ASUS camps, orientation week, advocating for Arts and Science students and getting our team set for success in the Fall. If you have any questions, never hesitate to reach out to either of us as newpres@asus.queensu.ca and newvp@asus.queensu.ca.

Looking forward to an amazing year ahead!

All the best,

Alyth Roos and Brandon Aldworth

Incoming ASUS President and Vice-President

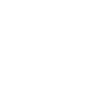


Engineering Society President
Report to Assembly
Christina Bisol
April 12th, 2021
president@engsoc.queensu.ca





Commerce Society President
Report to Assembly
Omar Baboolal
April 12th, 2021
president@comsoc.queensu.ca





Physical Education and Kinesiology Students' Association President

Report to Assembly

Kristina Miakisheva

April 12th, 2021

president@pheksa.queensu.ca





Concurrent Education Students' Association President

Report to Assembly

Alexis Pascoal

April 12th, 2021

president@cesa.queensu.ca





Nursing Science Society President
Report to Assembly
Nathaniel Gumapac
April 12th, 2021
president@nss.queensu.ca



Hello AMS Assembly,

Since the NSS runs on a different calendar compared to the rest of the AMS, Emma, Azra, Crystal, and I (Nathaniel) will continue to serve on NSS exec until our term ends in December.

We would like to extend a warm welcome to the new incoming AMS council members and we look forward to collaborating with you all soon.

As this year draws to an end, we reflect on the hard work that everybody has done despite the pandemic. We, as an executive team, will be taking a breather during exam season until the summer when we will be assisting with nursing students incoming and outgoing.

We wish the rest of you all the best going into exams, transitioning into your roles, and taking a well-deserved break as the summer term comes around.

Vincat Scientia Morbos,

Nathaniel Gumapac & Emma Harris



Computing Students' Association President
Report to Assembly
Sanindie Silva
April 12th, 2021
president@compsa.queensu.ca



Hello AMS Assembly,

I look forward to working with all of you in the future. Best of luck on your exams!

Sincerely,

Sanindie Silva



MBA Students President
Report to Assembly
Chris Al-Jazzar
April 12th, 2021





Health Sciences Society President

Report to Assembly

Lynne Altow

April 12th, 2021

18lca3@queensu.ca



Hi everyone!

I am not being transitioned into or out of this role due to the new nature of our society and the timings in which it was started. I look forward to working with you all over the next year!

All the best,

Lynne



DAN School Undergraduate Society Co-Presidents

Report to Assembly

Cindy Ci and Timothy Burgin

April 12th, 2021

dsus@queensu.ca



Appendices

[Appendix: Speaker New Electric Boogaloo](#)

Amir-Ali Golrokhian-Sani

What do you believe are the necessary qualities one must possess to be successful in this role and how would you demonstrate those qualities? :

For this application, I shall discuss three qualities that I consider essential for this role: organization, responsibility, and fair judgement. To begin, proper organization is critical for a plethora of reasons. One needs to be organized in order to make sure that each meeting progresses smoothly and according to schedule. I am of the belief that one is not truly organized until their skills affect change in others. I believe that organization is my greatest strong suit, making me capable of shifting and adjusting under pressure to maintain the schedule and integrity of whatever event may be progressing. Next, a role such as this demands responsibility as one cannot simply expect to be given a position of authority without any cost. Decisions made in this role have meaning, which is why it appeals to me, and I understand that I must stand behind my choices and take the blame should anything go awry. This understanding motivates me to treat every minute with severity and scrutiny. I believe that I can bear the weight of this responsibility and even thrive under it since I am much stronger under pressure. Finally, fair judgement is crucial in maintaining equity as per the responsibilities of this role. One must remove themselves from all bias and take on the mantle of the observer in order to give this role the respect it deserves. I truly believe in the tenets of this role; hence, I am all too aware of what may happen if I act with bias. As a result, I constantly reflect on my thoughts and am open to other perspectives by habit. This allows me to work in a more impartial, fair manner. In many ways, these qualities parallel those of a judge, which stands to reason as one who has this role has to make judgements constantly and in a quick and informed manner as well.

[Appendix: UCRU](#)

[Appendix: NAM-tastic!](#)

[Appendix: Reduce Reuse Recycle](#)

[Appendix: Standing Committees \(Stommittees\)](#)

[Team RTZ 's Platform](#)

