



## AMS Assembly Minutes

September 24, 2020

**Minutes are tentative until approved at Assembly.**

The meeting was convened at 18:05 EST.

### **Motion #1 - Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the agenda of the meeting of September 24<sup>th</sup>, 2020*

**Speaker Borchenko:** I am now calling to order the September 24, 2020 AMS Assembly. We will begin with Motion 1, approving the agenda. We will move on to a vote. Just a reminder that only voting members of Assembly can vote, so not ex-officios.

**Secretary Hart:** We can move on if that's good with everyone.

**Speaker Borchenko:** We're going to do a raise of hands, then. Caroline if you can do the manual counting then and send me a message with what the results were.

All those in favour of Motion 1 to approve the agenda please raise your hand. All those against. You can not abstain from this motion.

*Motion carries.*

### **Motion #2 - Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the minutes of the meeting of March 28<sup>th</sup>, 2020*

**Speaker Borchenko:** Are there any amendments to the minutes? Seeing none, we will now move on to a vote. All those in favour. All of those opposed.

*Motion carries.*

### **Speakers Business**

**Speaker Borchenko:** *Land recognition statement was read.* We are uninvited guests in this land, and I would like for us to keep that in mind. So, speaker's business, this is my chance to chat with everybody. Thank you all for being here. Remember that to ask a question please physically

raise your hand and unmute your mic, I will keep a list of you in order. We will now move on to a guest speaker, I don't believe we have one.

### **President's Report**

**Speaker Borchenko:** Now on to the President's Report. President den Otter, is there anything you would like to verbally add to your report?

**AMS President den Otter:** No, Lucas, thank you. So there are some things I would like to highlight from my report and share with you all. I touched on the campus operations group a bit and the implementing phases of moving back into campus. If anyone is looking to open any campus spaces, please get back to me. We have a good understanding of what needs to be incorporated in these proposals so please reach out if any of you have any questions about COG or are wanting to open up any space. We are updating the website's content right now. There are some areas that haven't been updated in some time. We are making sure that if you google something about the AMS it isn't taking you to an old page. If any of you are ever using the AMS website and find something old, please send me an email if you have the time, I can get it fixed for everybody. We also just found out that there was a positive case for COVID in residence that came out very recently this evening, the isolation residences are Smith first then the JDUC as an overflow if they have more than the capacity at Smith which is around 100. I can take any questions now on the report.

**Speaker Borchenko:** Any questions for President de Otter? ASUS President Niddam-Dent.

**ASUS President Niddam-Dent:** We saw this week the decision to essentially not expand on-campus operations for the winter academically, seeing how you've been on COG and these conversations, could you expand on the university's rationale on that and why we won't see much more in-person classes as we move to the winter.

**AMS President den Otter:** I think that a lot of the rationale for their decision being released now was us kind of asking for more information in advance of their deadline for it. Over the summer we waited a long time for information on the fall and orientation week especially. I think the decision was made strictly because they see things getting worse right now and they see that second wave. They did block out a week for move in in January, I don't know what that will look like. I can get more information on the rationale if you like, for whoever is curious. I am interested to see the willingness to opening up spaces going forward and which courses will be opening up. I'm sorry if that didn't answer your question, David.

**ASUS President Niddam-Dent:** I think it did. It sounds like you guys haven't had the voice that you should. There are a lot of decisions being made in rooms we aren't in and I think it's important for us to be in those rooms and making sure students have access to spaces safely that they can.

**Speaker Borchenko:** Any further questions? I did not see any further hands. Thank you, Jarred, we will be moving on to the next item on our agenda.

## **AMS Vice-President's Report**

**AMS VP-OPS Samoyloff:** So nice to see everyone here tonight. I have no additional updates to my report. I would just like to remind everyone that our services are running. Peer Support Centre is online, but many things are in-person. Just a quick little reminder to check out the services and what we have open, very cool, very proud of the head managers for making that happen. No other notes to add to my report. Happy to take any questions.

**Speaker Borchenko:** Any questions for VP Samoyloff? Not seeing any hands, moving on to our next report from VP-UA Henriques.

**AMS VP-UA Henriques:** I'm really happy to be here with all of you tonight. I just wanted to thank you all for the work you've been doing over the summer. Now more than ever student leaders are important on our campus. I hope you've gotten to review the agenda package that was submitted, all of the commission's budgets were included as well. We just like to note that we are lucky to have had a little more financial flexibility to the previous team just due to the Student Choice Initiative. I just wanted to remind you all that included in my report was the link to the anonymous survey form that we've provided for students to give feedback on the university's policy on sexual violence. That form is open until Monday at midnight, we are just eager to get as many student voices, comments, and thoughts as possible. We're really happy to see that students are engaging with us.

We are working on altering the food bank's operations in the coming months, all of the information will be shared on the food bank's social medias and on the online ordering form. We do have a community partners working group coming up to discuss proactive safety campaign for Homecoming. Final updates, just that the equity grant is up no, so stay tuned for other grants. Finally, we do have a lot of positions open on AMS Apply. I encourage you all to share that widely, look for new ways to get involved. I think I'm done now.

**Speaker Borchenko:** Thank you, are there any questions? Seeing none, we will move on to our next item on the agenda.

## **Undergraduate Student Trustee's Report**

**Trustee Bennet-Dwara:** I am the undergraduate trustee for this year, it is super exciting to meet you all even over Zoom. Just some really quick updates, the first meeting of the board of trustees for this year will be tomorrow and Saturday. I'm really excited for about the conversations that will be going on this weekend. Other than that, as some of you may have seen, the non-academic misconduct committee that I am apart of, there has been some ongoing conversations about the definition of racism within the student code of conduct. Myself as well as some other members decided to bring that up along with the Pickadee recommendations from 2017 that never got added to the student code of conduct. I am doing some student consultations for the student code of conduct as well. Please share that on social media so I can get as much

feedback as possible. Other than that, just touching on the renaming of the faculty of law building. Consultations closed I think just a little while ago, so what's going to happen is they're going to be reviewed by a separate committee then brought back to the board of trustees. Just in the other business section of the report, I'm starting to head an advocacy coalition. The idea of it is to give equity seeking student groups. We just went live with all of our social media pages and did a couple interviews with the Queen's Journal. Other than that, that is it. Any questions, concerns, queries, just let me know.

**Speaker Borchenko:** Any questions, please raise your hand. I am not seeing any, okay so moving on and actually going backwards because I believe I actually missed a report.

### **Board of Director's Report**

**Chairperson Nensi:** All good, nothing to add, happy to take any questions.

**Speaker Borchenko:** Does anybody have any questions? Seeing none, we will move on to the next report.

### **Student Senator's Report**

**Chairperson Flowers:** Student senate orientation this past week, it went really well and we will be looking forward to our first meeting. Other than that I have nothing to really add.

**Speaker Borchenko:** Any questions for Chairperson Flowers?

### **Statements by Students**

**Speaker Borchenko:** Seeing that the rector is not in attendance today, are there any statements by students? If there is anything your faculty is doing, feel free to talk about it. Are there any statements by students?

**ASUS President Niddam-Dent:** ASUS Life After ArtSci is November 7 this year, so save the date.

### **Question Period**

**Speaker Borchenko:** Questions period, so if you have any questions for any of the other reports, commissioners, faculty societies, ex-officios, this is now a time that you can ask any questions of them that were not covered in the previous section. Please raise your hand if you have any questions on those. Okay, I'm seeing none, we will be moving on to business arriving from the minutes.

### **Business Arising from the Minutes**

**Motion #3 - Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the agenda for the May 20<sup>th</sup>, 2020 President Caucus*

**Speaker Borchenko:** President Caucus needs to be ratified at the end of the summer, mostly for informational purposes. Any questions, comments, concerns? Seeing none, we will move on to a vote. All in favour? All opposed?

*Motion carries.*

**Motion #4 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the agenda for the June 17<sup>th</sup>, 2020 President Caucus*

**Speaker Borchenko:** President's caucus, June 17<sup>th</sup>. Any questions or comments? Seeing none, we will move on to a vote – All in favour? Any opposed? I did not ask this last time, any abstentions?

*Motion carries.*

**Motion #5 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the agenda for the July 15<sup>th</sup>, 2020 President Caucus*

**Speaker Borchenko:** AMS assembly approve the agenda from the July 15<sup>th</sup> President's Caucus. Any questions or comments? Seeing none. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Motion #6 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the agenda for the August 12<sup>th</sup>, 2020 President Caucus*

**Speaker Borchenko:** Our last motion of this section, August 12<sup>th</sup> President's Caucus. Any comments or questions? Moving on to a vote – All in favour? All opposed? Any abstentions?

*Motion carries.*

**New Business**

**Motion #7 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Molly Urquhart as the Commissioner of Environmental Sustainability*

**Speaker Borchenko:** If someone would like to introduce the speaker, there will be an opportunity to ask them questions after.

**AMS VP-UA Henriques:** We are really excited to have Molly join our team and have our motion to have her ratified as a commissioner. We think that this is a really important gap that is now being filled and that she will do really important work this year. I think that will be my introduction, is that okay? Wonderful.

**Speaker Borchenko:** Now we will entertain questions for the Commissioner of Environmental Sustainability or to the VP. The questions to the VP will be about the hiring process. Does anyone have any questions?

**EngSoc President Lee:** Point of information. On the agenda it says the Commissioner of Suitability, is it supposed to be Suitability or Sustainability?

**Commissioner Urquhart:** That must be a typo. Sustainability, thank you for pointing that out.

**Speaker Borchenko:** I'm not sure what I said initially when I read the motion, thank you for that point of information. I believe Secretary Hart will write that down and change it for the website. Any further questions? Seeing none, is there any way we can put a waiting room or – generally when someone is being ratified, they leave the room and then we invite them back.

**Secretary Hart:** Yeah, I can do that for Molly right now.

**Speaker Borchenko:** Now that they have left the room – All in favour? All opposed? Any abstentions? The motion carries, I believe it was unanimous so we can all clap if we all want to go like that.

Motion carries.

**Motion #8 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Laura Devenney as the Chief Electoral Officer*

**Speaker Borchenko:** If one of you would like to introduce, please do.

**AMS President den Otter:** We are really excited to try to ramp up elections and the entire elections team and engage with students, especially with remote delivery. If anyone has any questions for Laura she can articulate her readiness for that job this year.

**Speaker Borchenko:** Any questions for the CEO? Seeing none, if we could now move her to the waiting room. All those in favour? Any opposed? Any abstentions? The motion carries. Everyone can fake clap on mute again if they like.

Motion carries.

**Motion #9 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Rosalyn Martin as Judicial Affairs Manager*

**Speaker Borchenko:** If someone would please introduce Rosalyn.

**AMS President den Otter:** We are extremely excited about the year ahead within the judicial affairs office. We know that Rosalyn will prevail within this uncertain year. You can see the readiness in Rosalyn's answers and her capacity to do this job.

**Speaker Borchenko:** Any questions for the judicial affairs manager? Seeing none, if we could please put her into a waiting room. All in favour of ratifying Rosalyn Martin to Judicial Affairs Manager? Any opposed? Any abstentions? Seeing none, the motion carries. We can all do the lil clapping thing, congratulations.

Motion carries.

**Motion #10 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Zach Galvani as Elections Deputy*

**Speaker Borchenko:** If one of you would please introduce the deputy.

**Secretary Hart:** Zach actually isn't here right now, he had to go. He is very eager part of our team, we are currently looking for more people to join our tea with Zach and Laura. It will be very important that we have a really good hardworking team.

**Speaker Borchenko:** Any questions for Secretary Hart? Seeing none we will move on to a vote. All in favour? All opposed? Any abstentions?

Motion carries.

**Motion #11 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Thomas Crawford as Judicial Affairs Deputy*

**Speaker Borchenko:** Again, same process, if someone would like to introduce them.

**Secretary Hart:** Kind of the same process, this year's going to be looking kind of different for the JAO so it's really important to have people committed. He's a really hard worker and he's really excited. Hopefully, we can have more people join his team soon.

**Speaker Borchenko:** Any questions for the JAO Deputy or Secretary Hart? Are they here and do we need to put them into a waiting room? Awesome, okay. All in favour? All opposed? Any abstentions? Congratulations.

Motion carries.

**Motion #12 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to ratify Pragma Kochhar as Judicial Affairs Clerk*

**Secretary Hart:** I'm about to say the same thing, but Pragya has a bit of a different role in the JAO as the clerk. It's a really important role for someone who really wants the role to be in, but I think she is a great addition to our team and is ready to work.

**Speaker Borchenko:** Any questions? Not seeing any hands, please put her into a waiting room. All in favour? All opposed? Any abstentions? Congratulations.

*Motion carries.*

**Speaker Borchenko:** Congratulations everybody. I do not believe anybody was just ratified needs to stick around, so have a great rest of your night.

**Motion #13 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the election dates*

**Secretary Hart:** This year, the biggest thing is our winter election date is different than what we are used to seeing. Now we know that we will be online as well. However, we did account for a week of transition in-person from into online. It's still the same amount of time, it's just changing the starting and finishing line. The fall ones should be just as normal, as they have been in the past. I'm happy to take any questions on elections dates if anybody has any.

**Speaker Borchenko:** Any questions on this motion? Seeing none we will bring it to a vote. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Motion #14 – Moved by Caroline Hart, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the elections spending limits*

**Secretary Hart:** Given we have not changed the way that campaigns run from previous years past, hopefully it works for us this year as well.

**Speaker Borchenko:** Any questions or comments? Seeing none, we will move on to a vote. All in favour? Any opposed? Any abstentions?

*Motion passes.*

**Motion #15 – Moved by Alexia Henriques, Seconded by Matthew Mellon**

*Motion for AMS Assembly to approve the OUSA Budget*

**Speaker Borchenko:** Would someone please introduce the motion.

**AMS VP-UA Henriques:** Matt and I created this budget while working with the OUSA home office to assess what their operations would look like this year. If you have any questions we are happy to take them, but that is my introduction.

**Speaker Borchenko:** Are there any questions? I see EngSoc President Lee has a question.

**EngSoc President Lee:** Are their operations going to be online or in-person? I did notice travel fees associated with it and was not sure if that would be necessary if it's all online.

**Commissioner Mellon:** I can speak to that. With OUSA, it is largely going to be online for the foreseeable future. The budget does reflect being online for the fall for OUSA's larger events. In terms of individual steering committee meetings which take place in Toronto once a month, those were budgeted for. As of right now those are not happening, but we thought it would be most effective to keep them within the budget as that is still within the possibility for this year.

**Speaker Borchenko:** Any further questions? Seeing none, we will move to a vote. All in favour? All opposed? Any abstentions?

*Motion carries.*

**Motion #16 – Moved by Alexia Henriques, Seconded by Matthew Mellon**

*Motion for AMS Assembly to approve the External Advocacy Commission budget*

**Commissioner Mellon:** The budget is largely based on numbers from last year and numbers from my goal plan. I'm happy to take any questions on that.

**Speaker Borchenko:** Are there any questions or comments? EngSoc President Lee?

**EngSoc President Lee:** I did notice an increase in the AMS Community Development Summit for food and beverage for conferences.

**Commissioner Mellon:** So the AMS Community Development Summit is a conference that happens every year in April. Obviously, it didn't happen this past year. So these numbers are based off of from two years ago, so are not an increase from there but may be an increase from this past year that did not happen.

**Speaker Borchenko:** Are there any questions? We will move on to a vote. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Motion #17 – Moved by Alexia Henriques, Seconded by Charlotte Galvani**

*Motion for AMS Assembly to approve the Campus Affairs Commission budget*

**Speaker Borchenko:** If someone would please introduce the motion. Also please remember before you speak to say your name and title, as not everyone knows who everyone is yet.

**Commissioner Galvani:** Like Matt said, based a lot of these numbers off of the budget from last year. Because this was written in June, there will be some changes due to the winter being confirmed online. Happy to take any questions.

**Speaker Borchenko:** Are there any questions or comments? Seeing none, we will move to a vote. All in favour? All opposed? Any abstentions?

*Motion carries.*

**Motion #18 – Moved by Alexia Henriques, Seconded by Olivia Stanton**

*Motion for AMS Assembly to approve the Clubs Commission budget*

**Commissioner Stanton:** If there are any questions about clubs I can take it.

**Speaker Borchenko:** Are there any questions? Seeing none, we will move to a vote. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Speaker Borchenko:** Moving on to our next motion, motion for AMS Assembly to approve the VPUA budget as seen in the Appendix: VPUA, moved by Alexia Henriques and seconded by Jared den Otter. If you'd please like to introduce the motion.

**EngSoc President Lee:** Point of order. Did we skip over ORT?

**Speaker Borchenko:** I don't have ORT in the motions sheet, it might be above.

**AMS President den Otter:** Spencer is correct.

**Secretary Hart:** Spencer you are correct, it's the one that I missed. It's ORT budget then.

**Speaker Borchenko:** We will do ORT first.

**Motion #19 – Moved by Alexia Henriques, Seconded by Mitchell Sanders**

*Motion for AMS Assembly to approve the Orientation Round Table budget*

**ORT Coordinator Sanders:** As you can see, the budget is pretty significantly decreased from previous years. There's nothing else that's really new.

**Speaker Borchenko:** Any questions or comments? EngSoc President Lee.

**EngSoc President Lee:** Given the rationale for my last two questions have been about panning for in-person as that would be the more expensive contingency, I'm wondering why your plan for an online o-week – unless I'm wrong and this is the budget for the o-week that has just passed.

**AMS VP-UA Henriques:** Yes, this was for the o-week that just occurred, encompassing this past month's orientation activities.

**Speaker Borchenko:** Any further questions or comments? Seeing none, we will move on to a vote. All in favour? Any opposed? Any abstentions?

Motion carries.

**Motion #20 – Moved by Alexia Henriques, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the VPUA budget*

**AMS VP-UA Henriques:** Just would like to highlight that within this budget includes finances under the special projects line for the salary for the new commissioner that was ratified today, so that's just an FYI for you all, but that's it for me. Happy to take any questions.

**Speaker Borchenko:** Any questions? EngSoc President Lee.

**EngSoc President Lee:** The increase in your special projects fund was due to the salary increase of the new Environmental Sustainability Commissioner?

**AMS VP-UA Henriques:** That is correct. We did anticipate that we would be submitting the new commissioner roles. We did allocate a salary amount into the special projects budget. There is not a budget for the new commission as it was just hired, but I will be working with Molly to work out a budget for her commission as in deputies, initiatives, that kind of thing.

**Speaker Borchenko:** Any further questions or comments? Okay, seeing none, we will move on to a vote. All in favour? Any opposed? Any abstentions?

Motion carries.

**Motion #21 – Moved by Jared den Otter, Seconded by Caroline Hart**

*Motion for AMS Assembly to approve the Secretariat budget*

**Speaker Borchenko:** Would someone please introduce the motion.

**Secretary Hart:** As you can see my budget, as well as my goal plan, are very strongly based on last year. In my goal plan, I am very much focused on having contested elections this year. I am open to questions if anybody has any.

**Speaker Borchenko:** Does anybody have questions or comments? Okay, seeing none, we will move on to a vote. All in favour? Any opposed? Any abstentions?

Motion carries.

**Motion #22 – Moved by Alexia Henriques, Seconded by Jared den Otter**

*Motion for AMS Assembly to approve the Social Issues Commission budget*

**Speaker Borchenko:** Would someone please introduce the motion.

**Commissioner Sahi:** My budget is as seen in the attached agenda and I am happy to answer any questions about it. There is quite a bit of lines in there to account for the committees the SIC encompasses. Happy answering questions on behalf of them as well.

**Speaker Borchenko:** Any questions or comments? Seeing none, we will move on to a vote. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Motion #23 – Moved by Alexia Henriques, Seconded by Angela Sahi**

*Motion for AMS Assembly to approve the Foodbank budget*

**Speaker Borchenko:** Does anyone have – Would someone please introduce the motion.

**Commissioner Sahi:** The foodbank budget is as seen in the agenda, the foodbank manager is not here right now but I can speak pretty well on that budget as well if any questions arise. The food bank is operating on a curbside basis, not at full capacity like other AMS services but is still running for the year.

**Speaker Borchenko:** Any questions or comments? Okay, seeing none, we will move to a vote. All in favour? Any opposed? Any abstentions?

*Motion carries.*

**Motion #24 – Moved by Alexia Henriques, Seconded by Molly Urqhart**

*Motion for AMS Assembly to approve the Environmental Sustainability goal plan*

**Speaker Borchenko:** I don't have a mover and a seconder for this, just – okay. So it is VP Henriques and Commissioner of Environment and Sustainability Urqhart if one of you would introduce the motion.

**AMS VP-UA Henriques:** As I mentioned, there is not yet a budget for this commission, any funds for this commission this year will come from the VPUA special project line. Molly is also here if you have any questions for her or myself.

**Speaker Borchenko:** Any questions or comments? Okay, seeing none we will now move on to a vote. All in favour? All opposed? Any abstentions?

*Motion carries.*

**Discussion Period**

**Speaker Borchenko:** We are now moving on to our discussion periods, we will move on to our first one which is equity, diversity, and inclusion on campus introduced by the AMS exec, the floor is theirs.

**AMS President den Otter:** Thank you to the peers on our campus who have catalyzed these discussions, special mention to the social issues commissioner with the AMS, for supporting these conversations and carrying them. The way I see this is, it's an opportunity for us to do better together and I think what I would like to see out of this discussion personally is high level updates and hoping that we can actually act on the points we are making. We can share concerns, maybe even discuss the university's declaration. I would be happy to hear your thoughts on it.

I can start with some updates from my portfolio. We do have the AMS action items that we released this summer. Within the directors of the AMS would be the website restructured where we were hoping to also incorporate a social issues tab to better direct students to resources or events within that area. Hopefully we will be able to have that up in our AMS website. Also, within the Human Resources Office, that's the hiring and equity clubs point we have in our report, the HRO is working to get a more in-depth hiring equity training online. We are hoping to get clubs doing the training as well. This is more internally focused, but we are having more discussions with staff in training, this helps to hold the executive accountable. It also acts as an opportunity to provide that training to staff. Finally, before I let Lex or Alex take on a few updates, we are working on getting a version of the report on our website so we can continuously update that. Hopefully we can get that up and running as soon as possible.

**AMS VP-UA Henriques:** Thank you, Jared. We hoped this would be a safe and accountable space for us to ask questions and keep this dialogue going, we will also leave space to chat about the work that the university administrators have shown that they will be working towards through their declaration over summer I would like to thank those who worked under the ASUS Equity Commission and AMS Equity Comision, having to really additions to our campus securities through discussions over the summer with administrators and student leaders. Specifically, I will go over some particularly relevant topics. First and foremost, with transition and orientation, that period just finished. The senate orientation review board has created an EDI review board that is chaired by a student leader and will be debriefing and doing a critical review of the gaps of orientation and all that it encompasses, including hiring, training, all of the above. They will be sending recommendations, I think a goal of November 2020. That will hopefully help event organizers of future orientations. Would also like to point out, some of the university modules, there was a bit of a low module turn out for some of the university modules. We will be advocating for perhaps a mandatory element for EDI and consent module trainings.

We are awaiting the survey results from the orientation survey responses are coming in from students. We want to look at specifically the qualitative data. We hope that we can use some of this data to really assess what program we are offering and how the AMS can improve our orientation training. On that note, we are submitting a proposal for a new position on the orientation committee for equity, working with the outgoing ORT team to finalize their roles and duties. I want to leave some space for discussion as well. You may have seen in the agenda, we want to introduce compensation for students working on equity, diversity, and inclusion on campus to better compensate them for their labour where we are hoping to get this passed after we have all had some fruitful discussions and we also hope to present this to the provost, the principal, and the DSA about using a similar model going forward. This summer we did do some

advocacy with regards to holding professors and faculty accountable to racism and discrimination within coursework. They are reviewing it and having ongoing conversations about these issues and how to tackle them going forward. Just to round up, highlighting representation of international students, the AMS has never had a set role or place for international student representation, so we are happy to be introducing a position this year. We did consult with several international students and the QUIC prior to creating this proposal, it will be hired in the coming weeks. I don't know if Alex has anything else to add, Alex if you're here.

**AMS VP-OPS Samoyloff:** In terms of corporate, we will revisit a lot of the mandates a lot of the services have and making sure we are hiring as equitably as possible. Each individual service has their own initiative, stay tuned for that, I think that's the end of the executive portion here I guess.

**Speaker Borchenko:** Any questions, comments, discussions that anyone would like to add? I'm not seeing any hands – ASUS President Niddam-Dent.

**ASUS President Niddam-Dent:** We can say something quickly. In my report on the agenda, there is an update on each of our measures. Our equity commissioner and our academics commissioner are both sitting on a new task force under the arts and science faculty board to look at a large structural way we can introduce more EDI content in arts and science courses content and the faculty has been great with cooperating with us. It is really exciting to get to create large scale change in the faculty, leave the large scale stuff to the report. I wanted to thank in ASUS Ashanthi for her hard work. It's interesting for us to look at student leaders, it's important for us to understand as student leaders where kind of the ordinary experiences of students really have to come into play and their leadership really has to take centre-stage and spur us forward as a campus and as a community. I'll leave it there, thanks guys.

**EngSoc VPSA Koch-Fitsialos:** This summer was a really big learning experience for us here too, we took a critical look at our organization. We had productive discussions with students, especially around AMS exposed, everything like that, and started talking with students. From there we released an EDI action plan, kind of like a strat plan you can follow step by step. We are still doing stuff like selling Black Lives Matter patches, those are really successful, so we ordered another round. We also ratified a NSBE chapter, now we have it as a nice place for our black engineering students to have a safe space. We just have little things like EDI campaigns, little initiatives we've started. That's kind of our update.

**Speaker Borchenko:** NSS President Troiani.

**NSS President Troiani:** Updates regarding EDI, the faculty of health science, we'll be doing an environmental assessment and hopefully creating a long-term goal for the next year. The dean has created an action table for EDI. She was aware of the incident regarding the school of nursing IG page inspired by stolenbysmith and the school of nursing forced her to take it down. Tomorrow I will be meeting with the director of the school of nursing and discussing the steps she will be taking. For the NSS, we are working on an EDI survey that will be given out to nursing students. Also, for nursing student orientation hiring, it's not a good process, we will be totally reworking it and bringing EDI into it. Thank you.

**Speaker Borchenko:** Seby, ComSoc

**COMSOC President Monsalve:** It is quite refreshing to see other campus societies on campus to think critically about their own practices and systems. We mandated that all the executives that operate under COMSOC commit to the student body with an action plan. So what our goal for this was asking how are they going to take accountability for what's happening in our program. That will be published within the next week by the Queen's Business Review. In addition to that we released an EDI curriculum survey which analyzed how representation is incorporated into the literature, content, guest speaker, and talking about what do safe spaces look like in the classroom. We are extremely excited to welcome the Smith Black Business Association to the Commerce Society, it was actually founded by first year students who have not even touched campus.

**Speaker Borchenko:** Would anybody else like to add anything to the discussion?

**Trustee Bennett-Dwara:** What has been going on recently at the board is that I kind of came to the realization that a lot of the EDI training that board members have to do don't necessarily cover enough topics based on what board members should know based on how they are making decisions on behalf of a lot of different communities and groups at Queen's. Currently working on a proposal to make the board retreat main topic be EDI based and bring in an educator from Toronto. A lot of the modules you do when you become a module just don't cover enough.

**Speaker Borchenko:** Okay, so, I'm starting a speaker's list. Send me a message if you want to be added. ASUS VP Matt.

**ASUS VP D'Alessandro:** One thing I've really noticed this summer, is there is a lot of knowledge of the LGBTQ+ community, who oftentimes hasn't had the opportunity to bring that advocacy to the administration. David and our equity team really helped me in creating an LGBTQ+ advocacy group. I bring this up, I wanted to offer an invitation to this group to shoot me an email, get your name on the mailing list. I hope to see any and all of you there.

**Speaker Borchenko:** Trustee Bennett-Dwara.

**Trustee Bennett-Dwara:** Sorry, ignore me.

**Speaker Borchenko:** Anybody else like to speak on this discussion topic?

**AMS VP-UA Henriques:** We did want to also bring to this discussion period – first, thank you all for your updates. Thank you to VP D'Alessandro for the open invite. The AMS exec wanted to bring up a question, prompt, for all of you from the university's declaration. In the coming weeks they should be coming out with their report, but wanted to give the space for anything any of you would have to say about this and the questions students have been asking of their administrators so we can bring it to our meeting next week. You can also send any of us a message and we are happy to meet with you privately before that meeting.

**Speaker Borchenko:** Does anyone have anything they want to add to that discussion? Seeing none, moving on to our next topic of discussion, the compensation policy. If someone would please introduce the appendix.

**Commissioner Galvani:** This policy is something we have been working on for a couple of months now. The instagram accounts coming out really made us think in the AMS what kind of policies we could make for them. With that in mind, we started working on a compensation policy. Secretary Hart and the executive have all been working on this. We are just submitting this for feedback tonight, we would love to hear anything you guys have to say. Open to any questions or comments, anything at all.

**Speaker Borchenko:** Does anyone have any comments? ASUS President Niddam-Dent.

**ASUS President Niddam-Dent:** First of all, congrats you guys on getting this done. I do just want to ask, the rationale, a lot of the spurring of this policy come from something like stolenbysmith, but it might not be covered and I think, at the same time, it does cover a lot when you ask a specific group of students, that's very wide ranging. I was hoping you would talk more about how we can really target the necessary work that needs to be done, especially the consultations that really spurred this policy in the first place. IT is so important to pay people for their emotional labour, so I was just curious about that.

**Commissioner Galvani:** Thank you, David. In the declaration, stolenbysmith would not be directly mentioned in it. It is more bringing people in and having conversations with them. We would not want to take something from stolenbysmith without their consent. We can also credit those who come to consultations and have their consent with their story being shared. ... We left it more open ended to let us have that space as needed. We just want to make sure that folks are being properly compensated and that we are leaving some space for things we had not thought of before. We had never seen instagram being used as such a great platform for sharing questions, that's a great example of the space/vagueness.

**ASUS President Niddam-Dent:** That totally answers my question, thank you. It's just an interesting question of how much we envision this being used. We wouldn't want the financial necessity of paying students to stop us from reaching out to students. Very exciting to see this moving forward.

**Speaker Borchenko:** Any further questions or comments? EngSoc President Lee.

**EngSoc President Lee:** If you're taking this kind of proposal based off of posts from AMS exposed or stolenbysmith, there is a focus on services, on employees, and I don't believe that would fall under consultation for overtime for their services or work hours. What is your vision for your services side of the AMS and how you're going to deal with that.

**Commissioner Galvani:** Point of clarification. Do you mind rewording your question?

**EngSoc President Lee:** This doesn't address the services side of the AMS, I was wondering if there would there be a separate policy or if this was meant to include the services side or if this was meant to include the services side.

**Chairperson Nensi:** I think you're mostly discussing the AMS social media account. We've issued a few statements, that is a separate concept from what Charlotte's proposing here.

**Speaker Borchenko:** I see two hands up. VP Henriques.

**AMS VP-UA Henriques:** The intention of this primarily would be for external consults with the student body, et cetera. More internal service related stuff would be handled by the board.

**Speaker Borchenko:** Commissioner Galvani.

**Commissioner Galvani:** I just wanted to add on to what Alexia said, staff are still able to be compensated in the same way any other student would be. I think the confusion is over what they would be consulted for.

**Speaker Borchenko:** I am seeing Angela Sahi, if she would like to speak.

**Commissioner Sahi:** I just wanted to circle back to David's question about the feasibility of this policy. We did consider this, how finances would be involved here. There is not an unlimited fund to support consults, but we did talk about non-monetary compensation. We are not specifically taking about a student coming into office hours or filling out a survey but a student working with the AMS at length, offering their insight. We want to recognize the time, effort, and labour. I also wanted to add that, you are right as stolenbysmith would not be accounted in policy. We would also want to introduce a new form of bursary or grant that does account for student activism, more on the basis of students applying for their labour to be recognized. I just wanted to give that clarification.

**Speaker Borchenko:** ASUS President Niddam-Dent.

**ASUS President Niddam-Dent:** Thank you both for your answers on that. In the final policy, is there going to be a metric that tells us what kind of compensation leads from what kind of consultation? I'm getting some nods. I was just wondering.

**Commissioner Galvani:** I was nodding along. In the final document we will be bringing to our next assembly, ... we wanted to bring this polivy for discussion first. It has been really helpful. If anyone else has any questions, feedback, or concerns, please email me. Hopefullywe will bw abl to start paying people for consultations.

**Speaker Borchenko:** Any further questions, comments, or concerns? Seeing no hands or messages, moving on.

### **Adjournment**

**Moved by AMS VP-UA Alexia Henriques, Seconded by AMS President den Otter.**

*Motion carries.*

Assembly is adjourned at 19:38pm EST