



**Assembly Minutes**  
**Thursday, November 3, 2016**  
**Macdonald Hall, Room 001**

*Assembly commences at: 7:02*

*Palmer Lockridge shall henceforth be known as Speaker*

**Approval of the Agenda**

*Motion 1- Moved by: Secretariat Miguel Martinez, Seconded by: President Tyler Lively*

*That AMS Assembly approve the agenda for the Assembly meeting of November 3, 2016.*

**Speaker:** Are there any amendments to the agenda? Any amendments to the agenda?

*No amendments, proceed to a vote.*

FOR: All

OPPOSED: None

**MOTION PASSES**

**Approval of the Minutes**

*Motion 2- Moved by: Secretariat Miguel Martinez, Seconded by: President Tyler Lively*

*That AMS Assembly approve the minutes for the Assembly meeting of October 19, 2016.*

**Speaker:** Are there any amendments to the minutes as they stand? Last chance.

*No amendments, proceed to a vote.*

FOR: All

OPPOSED: None

**MOTION PASSES**

**Speaker's Business**



**Speaker:** First off, I would just like to apologize for the room we are in tonight, and being a little bit squished. We were originally booked for Macdonald one, which is a bit bigger, but there was a double booking. So, we are in here for tonight. I would just like to start by reading the Queens land recognition statement; So Queens University is situated on the traditional lands of the Anishinaabe and Haudenosaunee, which we study, live and work on today. Other than that I have nothing else to add, other than thanking everyone for attending today's meeting!

### **Guest Speaker**

**Secretariat Miguel Martinez:** I would like to invite Lon Knox, Rebecca and Terry up here to give their presentation on the consultation for the fall term break. So, if you guys would like to come up here and do your presentation.

**Terry:** Okay, I'm Terry Sheer, I am the Deputy Provost and the Chair of the fall-term break task force and we just want to engage in some consultation. Just to give you some context for this for we only have about 20 minutes, so we will leave the bulk of the time for discussion. So just a reminder, the task force was established by Senate in April of 2016 and the mandate was to create recommendations for implementation of the fall-term break at Queens. If you notice the mandate we were given was to recommend implementation, and not to decide whether or not it should occur. And then also to conduct broad consultation, there is a full consultation list on website and to report back to the Principal no later than Fall 2017, with comprehensive recommendation. So, the current fall term is as follow: residents move in on the Sunday of labour day weekend, orientation week then takes place, then classes take place and run for twelve weeks. We also have a pre-exam study period which is at the tail end of classes, after which the fall term exams are held. So there are a number of factors that makes it very difficult to extend the fall term break on the front end or the back end. On the front end, is it occurs in the years when Labour Day is early, so that it would push move-in into August. In previous consultation we have been told that the end of August is a stopping point for summer employment. Whereas, September 1<sup>st</sup> is commonly the lease date start, so finding summer housing is then problematic. We also offer comprehensive summer programming, much which is for younger students through summer and by the time they finish there is only a short period to prepare for normal university activities, so that would have to be disturbed, as well. The faculty and staff have concerns for the, uh, well the reason that the offices that serve students have to run a week prior to the arrival of students which pushes it into August. So employees with school aged children will only have 2 months' time to get vacation time in. It is not impossible; it is not a particularly feasible alternative. On the back end, the fall-term exam period runs up to and including the 23<sup>rd</sup> of December some years. That poses some real difficulty, and we don't want to go beyond the university holiday of December 24<sup>th</sup>. Looking in the exam period as it being compressed, it cannot simply be compressed it is not a function of space but a function of minimizing conflict in exams for students. So for these reasons we need to think how we would fit a fall-term break into the existing days we have. So that brings us to the questions we would like to consult on tonight, first how would you rate the importance of these events against one another. So you might say, my number one priority might be pre-examine study days and then the fall-term break and then orientation week. And then the second question is, given the way



you prioritized it, how would you reallocate the 11 days in order to align with your priorities. Keep in mind because we are required how to implement a break, we are sort of, the minimum day for each of these is one day. Similarly, the mandate wants us to remember the orientation weeks and pre-exam study dates are valuable for students and well-being. So in the survey it requires a minimum of one day for each activity and beyond that is your own priority. So I think what we would like to do is start by addressing those two issues together and leave some time for discussion of practical matter of when in term would be the best time for the break and how you feel about running o-week activities and academics on a couple of the days at the same. So for starters, we look for feedback on questions one and two.

*Questions opened to the floor.*

**President Taylor Sawadsky:** So for how we would rank the importance of the fall-term break. From an engineering perspective our orientation week is the most important thing, as it really creates bonds that help students throughout the semester. So, I would say orientation week is the most important, closely followed by pre-exam study dates and then the fall-break last. How we would take the current 11 days, as I mentioned we are not interested in the break, so we would make it a one-day break for the fall-term break.

**President Bhavik Vyas:** Thank you so much Terry for coming in and speaking to us and being straight forward. These are just some things I think we should be talking about here: what I considered after much debate and consultation is why can't the move in date be one day earlier? Like, Saturday? Why does it make it too much of a cost? When compared to a mental health breakdown of students. Could we use Sundays more productively? It was recently passed that however there may be religious issues, we may be able to overcome them if they are willing to discuss. Also, the orientation activities have led to university students partying on university avenue all night and creating terrible situations for workforces to deal with. Let's change this. So, how are we going to change this with this fall-term break?

**Terry:** I can answer the one question about Sunday exams and a day earlier. You will notice we worded this as it is difficult to do anything before Labour Day weekend, which does not rule out a move-in one day earlier. Secondly, the interesting issue is with the extra days from holding exams on Sunday, and we probably will, it only benefits us and creates extra days, 4 out of 7 years, or 3 out of 7 years, it is because of the way it hits weekends and things like that. I have it all on paper, I know it is true, I cannot repeat it to you at this point because they don't give us extra space.

**President Bhavik Vyas:** Just like a very quick response. We, commerce population, are not in favour of the break. If it is done, when it may be appropriate, we will consider. We value others more so we, students, are able to transition into the years.

**President Alexandra Palmeri:** Um, so to answer first question from our consultation and to order them, it would go as: pre-exam study, then fall break, then orientation week. NSS recognizes orientation week as being a vital part of Queens culture and there is so much spirit and relationship-building. But we, NSS, sort of recognized that there is a lot of lull time, during orientation week, to be compacted and in order to make it fit in smaller time. Having said that,



the time of year when midterms and assignments are crazy, we also face practical exams. So, we would benefit from a fall reading break and be interested to see mental-health improvement. Why we think a fall-term break is our number one priority is, as research shows, a fall-term break promotes mental-health and well-being and with change, if reasonable, it could fit within our orientation schedule.

**Representative Carling Counter:** Thanks again for coming in today. I would say, correct me if I am wrong, but I would probably rank for arts and science students, but I am a humanities student, so consider where that is coming from. But we would say orientation week is first, then the fall term breaks and pre-examine are in conflict. I don't know if I could rank this, being in the humanities we do not have exams. For example, I have one exam and you get papers, but the sciences have final exams in a lot of classes. So there is some tension between the divide of arts and science. In English you can go home as soon as class finishes, so, overall orientation week is so important and we have so much programming on every day. Not to just add to the cohesion of these frosh groups and things like that, but it is also their transition activities like, how do you write paper and super important not fun stuff at orientation week that is important and I do not know if we could condense it and a one-day break would be very helpful. Is there a way to do a four-day thanksgiving break? And a lot of people would get 5 or 6-day break depending on how their classes are laid out, because most people go home early for thanksgiving anyways.

**Chair Brandon Jamieson:** Thank you so much, I must say I appreciate it a ton, it is fresh from last year.

**Chair Brandon Jamieson:** On the topic of the first two questions. To speak on the value of my experiences, I do value the time during orientation week. Unfortunately, the second question has not come up yet. If you have to tack on a day and move it, tack it on to the corresponding holidays does maximize days off and creates a significant change. But, understanding the constraints without the move-in day I do not know, anecdotes and keep it simple and least distributive. I think I am in favour of solution to use one day with Thanksgiving.

**Vice-President Brian Mackay:** Thank you very much for coming out. For the sake of analytics, I believe the way in which question one is phrased, it should be subdivide into faculty societies. This would allow us to see orientation week as being different from the university week and you may see very distinct results and from the different orientation weeks and faculties. Moving forward to transition towards being more distinct instead of being broad.

**Terry:** We did consider that, and that it requires...it requires the committee to engage in something outside of the mandate and try to assess the values of different faculty events, and we do not feel that is within the mandate of committee. If we lost one day, it would be up to the different groups and the central one in order to put their heads together and trim off a day in least obtrusive manner. We feel like that is not something we can do as a committee.

**Vice-President Brian Mackay:** Who's mandate would it be?



**Terry:** I do not think I can answer that, or that I know the answer.

**POI Brunet:** It would actually be SOARB that would be deciding that.

**Vice-President Evan Dressel:** I would like to echo President Taylors system of ranking. I would rank it; frosh week, then pre-exam period and last would be the fall break. I believe putting one day from the pre-exam period to thanksgiving minimizes disturbance in lab. But the day would have to be on the Tuesday and not the Friday, so you could cancel week of labs and also it will have allowed 4-day period. It was identified it was the only feasible break that is beneficial and that would be best if we do. With respect to Vice-president Mackay, I'm not comfortable gambling uncertainty of not knowing our orientation week would lose day unless SOARBS involvement to move.

*Beating fists.*

**Vice-President Evan Dressel:** Also, engineers, in the survey, we have one additional day, it is orientation week is from Wednesday to Sunday and taking extra days... we are already packed and would be a huge undertaking to change everything around so we are against that.

**Representative Tristan Brunet:** I was also a member of the committee, so I would say my experience as a first-year definitely, alongside my experience from last year have helped me create new bonds and I believe the reason this is possible is the fact that orientation week allows you to interact with people in proper manner and I remember all friends I made and met were mentors for me during my first year. To add, first year engineering, because of number of midterms and going from high school to university is an incredible change and the implementation of strong connections will be much more beneficial.

**POO Martinez:** Just a reminder to anyone when rising on any type of point, to please state their name and position, as it is needed for the minutes.

**Speaker:** Are there any comments of questions on question three or four?

**President Matt Nelms:** Our orientation week majorly is off campus, so that would not be feasible with evening events and school during the day. So I do not support this and at night and in regards to a fall-term break and tacking a day on Thanksgiving, it will maximize the number of days and would demonstrate benefits, thanks.

**Commissioner Greg Kurcin:** So this year I have been working with orientation week leader groups and we had conversations about questions 3 and 4. So, I would say that I agree with a lot of sentence, Thanksgiving would be the most feasible, however, as President Matt Nelms mentioned some faculties cannot do it and a lot of what we do during night time activities see a decrease in participation. So, splitting them would force academics at night which would decrease attendance even more because they won't receive information and behalf of them I'm for one-day break on Thanksgiving.



**Representative Julianna Jeans:** So, I just want to say for question four, for our orientation week running in the evening or moving to another time, it does not work. We run 9am to 9pm for the week. And then what we run during the day depends on daylight for safety reasons, like the grease pole cannot be moved to the night. Also, during the day we are up and active and there are important bonds being made, so moving things to the evening does not work for engineers.

**President Alexandra Palmeri:** I did not say this. But thanks so much for coming in today to speak with us. Just to spin off of question three, it's not so much of when to us, but for our week then more so of what we need. It would be beneficial to look into data through the PSC, and other services on campus, and determine when students are accessing mental health tools. This allows us to be informed and I think this would be a good asset, since student's mental health does mean a lot.

**Representative Tiffany Wong:** Thank you again for coming in today. I want to address question number four; orientation week benefits from creating bonds and allowing students to transition to university at the same time would be very draining. It would be taxing to attend class during the day and then proceed to orientation activities at night.

**Representative Jasmin Chapman:** I've attended two post-secondary schools and it was decided where I went that reading week would happen on Thanksgiving. So, it is easier to move it to another day and add days on the end or the front of the Friday or Tuesday. Either way, it would not change many plans. Another thing from experience, during orientation week at night-time, no one goes to the events. So, if they are specifically at night time, it will be the matter of do you want to go to some classes or go out at night time? So students won't go to classes or orientation for example students will probably either attend class or not and the class would not run then, because it would be a week behind.

**Commissioner Greg Kurcin:** I want to address question four, NEWTS week for example, transferring them and putting them straight into classes without letting them meet new people is hard. It is really just for the NEWTS because throwing them into this 4-year process without meeting anyone from the same place, or faculty, it is not ideal. So, I am against orientation week taking place in the evening and classes during the day. Then, to address question number 3, we already encourage people to look at not having assignments due during week 12 and push them together. For example, all my assignments were due at beginning of week or right after and so there was no time to relax or no time to stress before or after the weekend, and I would like the task force to consider that, alongside considering the fall-term break.

**Chair Brandon Jamison:** Thanks Mr. speaker for recognizing me!

**Chair Brandon Jamison:** I think there are two points I would like to make on a broad term and in the best interest for productive and generalization. Everyone has a unique orientation week and the least destruction possible on a broad sense of moving forward and this is what they said.

*Beating fists.*



**President Bhavik Vyas:** Question 3, when would you like a break... ideally we would want it when it would be the least destructive, so Friday of the Thanksgiving weekend. Also, what do you think about evenings; we think it is a waste of time, money and resources and there is limited value! So I would say it would be a lose-lose, and we want a win-win and orientation should minimize the overlap and value per pre-examination study days and is four enough? Does it work with exam heavy faculties and study and running evening big disservice?

**Representative Julianna Jeans:** I want to quickly address question 3 I do not know, but the issue on the day of Friday before Thanksgiving is for engineering, we have a lot of labs and it would disrupt 2 weeks instead of just one. So, we would prefer Tuesday after the Thanksgiving weekend, if there were to be a one-day fall-term break.

**Speaker:** Are there any last points that have not been touched on?

*Director Emma Jones will hence force be answering for Vice-President Carolyn Thompson.*

**Director Emma Jones:** On question four, about the morning school and then evening orientation events, I point to the preparation of events. If students are running the orientation week events, then can the school excuse the leaders from class? If not, there is no way to set it up, unless workers or another faculty set it up.

**President Vyas:** when does survey conclude?

Commented [DB1]: I'm not sure who said this.

**Terry:** January. We will leave it up till late December, but we need to look at data and formulate an answer for the Principal.

**Rector Cam Yung:** I think there are a lot of really good points made here tonight. One thing I want to raise to the task force is, um, if the fall-term break is to take place, it is important to consider when during Thanksgiving it happens? Because I recognize the benefit to the student health, but we need to consider when we go home...do we complete academics and will it benefit us in the long-term run? And I want to leave this in minds of us and consider the possibility.

**Terry:** If you have more feedback you can email us at [senate@queensu.ca](mailto:senate@queensu.ca). And if there are any more comments from Assembly, feel free to do that as well. Thanks for all of the feedback and engagement and thanks to the speaker for having us!

*Applause*

**Secretariat Miguel Martinez:** I move that we open up the agenda again, can I please have a seconder?

**PALMER:** Alright, seconded by representative Counter.

FOR: All



OPPOSED: None

**AGENDA IS OPEN**

**Miguel Martinez:** I move that we allow Sanjeetha and her team to make a presentation now instead of at the discussion point later. Can I please have a seconder?

**Speaker:** President Lively. All those in favour of the change?

FOR: All

OPPOSED: None

**CHANGE IS ADOPTED**

**Speaker:** Are there any more changes to the agenda while it is open? Does anyone wish to close the agenda? Representative Brunet. Secunder, representative Jeans. President Vyas is opposed, record that in the minutes.

FOR: 35

OPPOSED: 1

**President of MBA Society:** Hey guys, thank you Sanjeetha the MBA class president will help hold the innovation summit. Here I have some of my team, we have Andre, the summit Chair, and Zack, the Summit Director of sponsorship, and they have a quick pitch for you guys.

**MBA Rep:** Does anyone know about the summit? No... okay. So for the rest of you that do not know, it is and we try to get around 250 people and what we are doing is the theme is to realize company's innovation is a priority. But there are few companies who commit to innovation and we would like to talk about how to put the process and all ingredients in place to achieve innovation. For example, Mike Ross Juniper and Tom Purves VP Visa and Mike Shaver, an engineer director of Facebook, and brought it from 5 years ago to how it is now. And they will talk about what innovation means and how they implement it. We have got workshops with all of these guys including innovation for Deloitte and each of them will take away these things when hired. The fire-side chats and Alec is an ex VP of TD so they come in to talk innovation in firms. So there is the technological side and the banking side and more and for those starting up own firm. So for external finance there are 4 of 5 large banks and they have not changed much since then and forcing them so if you look at all the different people and backgrounds. This will be taking place at Goodes, ticket is 40\$ but we will give away a discount to those who come in together. And the breakfast and lunch food is worth it!



**Speaker:** Are there any questions from assembly? Any questions?

**President Alexandra Palmeri:** We want to know where food is coming from!

**MBA Rep:** Goodes is providing it

*Applause*

### **President's Report:**

**President Tyler Lively:** I want to thank everyone for the participation in the discussion on the fall-term break. I didn't speak up during the discussion, because I am on the committee, but thanks again. I will be sure to make sure the committee is being accountable to the questions you are providing here and concerns for the respective societies. I also want to highlight one thing we did that deserves attention; sexual violence is a problem and we all require all staff to do bystander training and to this day 683 AMS staff have undergone training. This means 683 people know how to identify sexual violence and intervene and ultimately create a safe campus.

### **Vice President's Report**

**Vice-President Dave Walker:** One thing to add, is that the AMS Assembly task force met for the first time today and set the outlook on delivering February or March on the results of growing the student fee late. I am happy to take any questions.

**Director Emma Jones:** Carolyn would like me to additionally let you know the Special Projects Grant is due on Nov. 14<sup>th</sup> at 4pm. Carolyn would like a competitive applicant pool, so please encourage members of your societies and student's groups to apply.

### **Board of Director's Report:**

**Speaker:** Unfortunately, Chairperson Giordano did not submit a written report, so we just need approval from Assembly for him to present.

FOR: All

OPPOSED: None

**Chair Quinn Giordano:** Uh, there are not many updates for but internal will review updates November 10, look forward to that info it will be provided soon and thanks to Dave for meeting about extensive health and infographics and synthesize we look forward and welcome it.



### **Undergraduate Student Trustee's Report:**

**Trustee Jennifer Li:** Yea, I will make an oral page. As you know in report the University council is meeting this Saturday and on campus we are asked to host an informal meeting at QP to which we will extend to any member, as there are Alumni interested in speaking to current members.

### **Student Senator's Report:**

**Chair Brandon Jamieson:** Senate was on Tuesday, so updates on the senate truth and reconciliation task force commission and, um, which this was a hearty discussion on University pay and in community senate approved law for students to debut, but it won't help get in to law school easier...

**Chair Brandon Jamieson:** Senate passes the policy, which will appreciate for students and likely the policy moves forward then we will no longer have to disclose our faculty more accessible campus. Dean Smith provided an oral status and I realize PHEska could touch on that more.

### **Rector's Report:**

**Rector Cam Yung:** So I just want to highlight my report which the Tri-colour awards is now alive on website and the nomination packages will be due on December 21<sup>st</sup> at 5 pm. Email me at rectyung... rec..

*Laughter*

**Rector Cam Yung:** I always seem to get my email wrong! I want to make an update, I know there are three mistakes MBA, LP and computing, you do have opportunity to nominate as well as if you do have anyone interested in sitting on election committee.

### **Statements by Students**

**President Bhavik Vyas:** Late submit, check Facebook here it is; Fall is here, but Winter is coming!



**President Bhavik Vyas:** Midterms went well, expect faculty side and that environment meant conference and leadership forum and every well done tasters and special event invites you to peek in, if you see something cool, stop in and check it out. Also, tonight there is an event by Sick Kids tonight I hope to see some nurses there.

**President Bhavik Vyas:** Now we have got the finance retail forum and then we have the women in leadership conference and men who have interest in women in leadership, feel free to join as well! And portfolios. But we want to pull in the best practices, let me know if you know relations to deal with Queens sponsorship and business to look at sponsors as a whole and wage in on what they think of us and academics proxy for Puerta. We also made tremendous progress and instrumental taking part in consultations. Big items I do not know about President Tyler but the that was a massive understanding, Applied Science and Engineering announced the 36-million-dollar donation towards innovation and I do not know if they shared it, but now it will be Smith School mentioned to collaboration Canadian committee global leaders and doors are open. What we are focusing on now is reorganizing our office, so feel free to stop by if your office is better than ours.

**Speaker:** Let me know if Penny leksak comes to Queens, she knows my sister.

**President Darrean Baga:** I just wanted to congratulate the new ASUS representatives.

*Applause*

**Secretariat Miguel Martinez:** As everyone here is aware, the fall referendum just finished and I am happy to announce there was a 22 % turnout rate, and 0 issues with the referendum and the elections team is happy. So, thank you to everyone who voted, I appreciate it and it helped with the numbers. I would also like to officially welcome the newly elected ASUS members and welcome the NSS interns as well!

**President Taylor Sawadsky:** Um, I also want to welcome Isabella, she could not make it... uh... uh... what is this called? Oh right, assembly.

**President Taylor Sawadsky:** Wednesday is an issue for because of scheduling conflicts, so we can't attend because we schedule on opposite days to the assembly. So this issue has thrown a wrench into plans because none of us are free and a bit unhappy none of us can attend on November 10<sup>th</sup>.



**Vice-President Dave Walker:** Uh, I apologies for the inconvenience, but the auditor has to be present and he has been booked since June so we planned it from then.

**President Taylor Sawadsky:** Never Thursdays!

**POI Trustee Li:** The town hall task force meets at 5:30 on November 10<sup>th</sup>, so yea.

**President Matt Nelms:** I want to let everyone know, just to echo Chair Jamieson; the Dean announced the proposal of a program and I mention it in my report and I would be happy to answer any questions.

**Representative Carling Counter:** Thanks, I want to let everyone know the Stauffer projects are up, so remember to check out the research peers have done, it is something the faculties at ASUS talk about it a lot.

**President Alexandra Palmeri:** Thanks Miguel, I want to introduce Julia the President intern, Alex he is the new VP and Alexandria, who scoot out a bit early, but is VP operations and we hit ground running one month ago and by the time we meet the national nursing student week will be soon. And still we are involved and there will be lots of free goodies, so make sure to check it out!

**Speaker:** Any more statements by students? Anymore? Final chance?

### **Question Period**

*No questions.*

### **Business Arising from the Minutes**

*None.*

### **New Business**

*Motion #3 – Moved by: Manager Grace Kim, seconded by: Vice-President Carolyn Thompson.*

*That AMS Assembly ratify all of the new clubs as seen in Appendix: Orion.*

**Manager Grace Kim:** So we had approximately 34 clubs apply and we are excited to ratify 26 of the clubs! All applicants went through interview processes and we decided to ratify 26 of them!



No questions, proceed to a vote.

FOR: 34

OPPOSED: 2

ABSTENTIONS: None

**MOTION PASSES**

*Motion #4 – Moved by: Director Emma Jones, seconded by: President Tyler Lively.*

***That AMS Assembly approve the changes to Policy Manual 1, Section 1, Volunteer and Employee Policy as seen in Appendix: Big Dipper.***

**Director Emma Jones:** Changes were made to remove certain clauses that overlap which were passed last time to avoid confusion and to take out the parts.

No questions, proceed to a vote.

FOR: All

OPPOSED: None

ABSTENTION: None

**MOTION PASSES**

*Motion #5 – Moved by: Vice-President Dave Walker, seconded by: President Tyler Lively.*

***That AMS Assembly approve the changes to section 18 of the AMS Constitution as seen in Appendix: Reticulum.***

**Vice-President Dave Walker:** So this is minor just to keep in line with previous changes to the general office budgets under the board instead of assembly commissions judicial are under the jurisdiction of assembly council to exec team or just commission. Again, I would be happy to take any questions.

No questions, proceed to a vote.

FOR:

OPPOSED: None

ABSTENTION: 1

Commented [DB2]: Not sure how many voters there were [should I always assume there are 38 voters there?]

Commented [DB3]: How many?



### **MOTION PASSES**

*Motion #6 – Moved by: Director Emma Jones, seconded by: President Tyler Lively.*

***That AMS Assembly approve the changes to section 5 of Policy Manual 4 as seen in Appendix: Indus.***

**Director Emma Jones:** So we have made changes in policy manual 4 to exclude hiring polices from that manual. This has been put into hired appointment and anything else that would be mention in that's section will be placed into employee policy procedures.

**Speaker:** Are there any questions on motion number 6?

**Rector Cam Yung:** I have a quick question this is for...Emma. Are there any polices that will guarantee no interference of judicial committee, that will have to investigate the independence?

**Director Emma Jones:** So actually, in that policy right now in employee policy and procedures which will be going to board of directors, we will be adding in amendments to appeal.

**POI-** This only applies to non-academic discipline. As to what this refers to?

**President Tyler Lively:** So these changes are relating to policy manual 4. So we have taken any reference to hiring, um, and put that in the hiring and appointments manual. And then as well there is a sort of very distinct removal project from the Judicial affairs committee, and so in order to bring that in line with our standard practices, we will remove that special process in this manual.

**Representative Carling Counter:** Not just because the non-academic discipline are usually part of this removal process? Yes? No?

**President Tyler Lively:** No the changes are due to agreement with the university which allows them final authority with who represents the NAM system are. So in case where they ask us to remove a representative from a case we need to comply. There is also issue, with if there are discipline issues and having to bring that up before assembly, especially if there is a breach of harassment policy and standard employment.

**Rector Cam Yung:** Just to follow up, so in here the is amendment is to say that there is a removal of current judicial affairs manager siting on hire of new jam, do you mind elaborating as to why this is the case?

**Director Emma Jones:** Yep, so I can take that questions. So in no other hiring situation we allow for outgoing members to be on ingoing members hiring. It is our opinion but the outgoing team be able to decide on who their successor should be. In the AMS we are no experience necessary organization, so if this position is so difficult then it should not be a position.



**Rector Cam Yung:** So just a follow up question; in the hiring appointment policy manual you are going to bring forward. It says here that the club's manager will have the opportunity when hiring this position to sit on it?

**Director Emma Jones:** The club's manager and the club's assistant manager are two different positions. The club's assistant manager does not sit on it.

**Manager Ryan Pistorius:** So, hi I'm the guy who is effected by the policy. And so I want to elaborate on what is going on in terms of what the policy states and the changes, which do make sense under changes. So the policy currently is positons have to be removed by two thirds of the Assembly. The trick is that the university require AMS to remove authorized representatives from the positions, so given this the AMS have to be able to remove the reason why it is in form the hiring of side of things 2016 motion issue and relay with inexperienced students running AMS and agency issue less of concern won't cause issue university doesn't want involved with internal and in terms of the actual purpose policy protect judicial. Cam Yung mentioned that I already talk to Thompson forward amendment next Assembly assured me function in prosecution so we aren't corrupt not to change how the system functions to update.

*No questions, proceed to a vote.*

FOR: 34

OPPOSED: 2

ABSTENTIONS: None

### **MOTION PASSES**

*Motion #7 – Moved by: Vice-President Carolyn Thompson, seconded by: President Tyler Lively.*

***That AMS Assembly approve the changes to section 15 of Policy Manual 1, as well as Section 10 of Policy Manual 2, as seen in Appendix: Pictor.***

**President Tyler Lively:** So these changes raised after we are sort of approached by members of Assembly asking about the finance committee. We looked into the Policy Manual and realized there were conflictions in Policy Manual 1 and 2. So now we have any reference to the finance committee out of Policy Manual 2 to remove redundancies and we have also corrected any contradictory policy. So for example, in one of them it said they point to be appointed other said would so we say the best do and clarify composition including taking myself and successors off of this committee. Because they, I rather don't have anything to do with this committee.

*No questions, proceed to a vote.*

FOR: All

OPPOSED: None

Commented [DB4]: How many voters?



ABSTENTIONS: None

**MOTION PASSES**

*Motion #8– Moved by: Director Emma Jones, seconded by: President Tyler Lively.*

***That AMS Assembly approve the changes to the AMS Hiring and Appointment Policy and Procedures Manual as seen in Appendix: Argo Navis.***

**Director Emma Jones:** So a lot of these changes were mostly to bring the hiring appointments policy in line with what we do. We did receive some questions, some on the changes to international students. So first, we removed some of the provisions surrounding allowance of the international students to bypass the lottery. Unfortunately, no student would be given interview for specific positions, had we not removed this provision. Secondly, I would like to touch on the changes to visas, which has made difficult to work on campus. Students are only exempt from obtaining a work permit in specific cases, two of those only being, uh, pertain to Quebec. We are not in there so that doesn't work. And others for private institution so any student who wishes to work on campus and is not a resident or citizen would have to apply for work permit. So, this allows the students to apply only to find out they don't have legal status in Canada, and we can't pay them, they can't work which would side line them and lead to detriment of services. And lastly by going through the regular process and not allow international students to bypass, this year we had 14 of 93 students who are international. Regardless, so it's not like we aren't allowing work.

**President Tyler Lively:** So, I was hoping to make a small amendment to the policy as presented, um, sorry... it is under recruitment...recruitments...so it says if... it says... oh no that's not it I'm very lost!

**President Tyler Lively:** There is a part in recruitments that says something like, positions shall be well published and within high traffic areas all faculty societies under the AMS response of human resources officer. So we want to change the whole thing including any amendments to positions shall be well publicize especially to specific groups who are underrepresented.

**Director Emma Jones:** I find the amendment friendly.

*The amendment is adopted, move back to the original motion with amendment.*

*No questions, move to a vote.*

FOR: All

OPPOSED: None

ABSTENTIONS: None



### **MOTION PASSES**

**Commissioner Greg Kurcin:** I am a new head Gecko, so I have to head out. Cya!

**PPP:** I'm going to grab some pizza because I'm hungry!

**President Bhavik Vyas:** Super sure!

*Motion #9 – Moved by Commissioner Liam Dowling, seconded by: Vice-President Carolyn Thompson.*

***That AMS Assembly approve the changes to section 8 of Policy Manual 2 as sen in Appendix: Starry Night.***

**Commissioner Liam Dowling:** So they are currently being done in commission this is updating policy so I will comment that there is a big change in the earth center history. It operated as club then the commissioner last year had eight team members, however my predecessor changed it to a team of three and the policy is changing to reflect that and what the mandate is and I am happy to take any questions.

*No debate, proceed to vote on motion 9.*

FOR: All

OPPOSED: None

ABSTENTIONS: None

### **MOTION PASSES**

### **Discussion Period**

**Speaker:** There is no discussion, as it was moved to the guest speaker section.

### **Adjournment**

**Speaker:** Representative Jeans, seconder Representative Brunet.



FOR: All

OPPOSED: one

**MOTION PASSES**

*Assembly ends at: 8:24pm*

**Commented [DB5]:** Was one opposed? Because I wrote For: All then Opposed: one ... so I might have accidentally forgot the N in None or maybe wrote All by mistake.