

AMS Assembly
Thursday, March 22nd, 2012
McLaughlin Room, JDUC

-----7:00pm-----
Meeting called to order at 7:01 pm

1. Approval of Agenda [Motion 1] Motion carries

Mira Dineen: I'd like to move up the discussion period to the end just because I have the the teaching issues committee here and they are here to present some of the papers they've been working on.

With the addition of [Motion 10] "That the AMS Assembly approve Policy Manual 2, Section 3, part H and E with the addition of Part G—Community Opportunities Facillitator" Moved by David Sinkinson, seconded by Stephen Pariser.

With the addition of [Motion 11] "*That AMs Assembly approve amendments in constitution clause 3.03.01 as follows "which vote shall have occurred a minimum of one assembly meeting before either general meeting"* Moved by Michael Scott, seconded by Faria Jofri

With the addition of [Motion 12] "*That the AMS approve amendments to section 9.01.07"* Moved by Amanda Judd, Seconded by Michael Scott.

2. Approval of Minutes from the meeting of March 8, 2012 [Motion 2] Motion carries

3. Speaker's Business

Patrick Allin (Speaker and CEO): Good evening everyone, I just want to take this opportunity to recap some of the things I've been working to achieve this past year. As you know we moved into a new location twice and hopefully the cost of doing so will be worked out during the summer and that will help assembly move forward in the future as something more accessible for students who might want to come out. In addition I did something which I know may cause some friction, which is to address members by their first names, I did that for two reasons, for letting members at large feel comfortable, and also to create more collegial and work environment in assembly. What's really important to me is just the need to ensure that assembly be an available and safe way to either bring motions or to come and attend. With that being said, we'll move on to speaker elections. I will open nominations.

a. Election of new AMS Assembly Speaker for the 2012-2013 session.

Duncan Peterson nominates Scott Mason; Scott Mason accepts.

Derrick Dodgson nominates Thompson Hamilton, Thompson Hamilton accepts.

Patrick Allin (Speaker and CEO): I see not other nominations; I will now call the two gentlemen up to the front for question period.

Rico Garcia (ASUS President): I nominate David Sinkinson for the position.

David Sinkinson (Commissioner of Municipal Affairs): I do not accept that nomination.

Patrick Allin (Speaker and CEO): I believe I remember you saying you can do this job better I can. Or can we assume you're all bark and not bite.

David Sinkinson: I have no bite.

Patrick Allin (Speaker and CEO): We'll move to the candidates addressing assembly. I will ask them to introduce themselves and also will have a minute to answer questions.

Thompson Hamilton: Hi everyone I am Thompson Hamilton; I am a third year psychology student here at Queen's. I was fortunate to attend the Bader International Centre in my first year. I started my involvement with the AMS in my first year as judicial committee member and this year I've been a chair of the judicial committee and would like to continue by helping moderate the Assembly here.

Scott Mason: Hi everyone, I'm a second year politics student and history minor, I'm interested in becoming speaker and CEO because I have a real keen interest in student politics here at Queen's and I like being involved in organizations like AMS. I think I will be very good because I was the speaker this year for ASUS and I gained lot of relevant experience to facilitate debate and I also ran two elections as chief electoral officer for ASUS. As well I have good experience in policy and constitution and I have suitable skills in facilitating debate.

Patrick Allin (Speaker and CEO): So Scott will be the first to answer; what is the purpose of AMS elections policy.

Scott Mason: It's basically to ensure that there's a ground rule all candidates; they can look at policy and know what is good and what is not acceptable and as long as candidates are abiding by this, we will have fair election.

Thompson Hamilton: Similar to what Scott touched on; it's so we have explicitly, in policy and in writing for rules dictating how elections will run. It's important to recognize and should be followed with intent of policy meetings. Campaigning should not be beyond reproach and the CEO should have sound judgment and be neutral; in applying the policy, it is an essential document in how we should run elections and has the ability to make sure all candidates who run are on equal playing field.

Lauren Long: in terms of elections, a lot of times because of the amount of work for the elections team during the elections period, you're in your office a lot of times you don't see a lot of the action and conflicts may arise, how do you make sure even though you'll be holding all these responsibilities, you'll still be actively engaged.

Thompson Hamilton: a big part of being CEO is using resources available to you and that could include the DRO and the CIA; this is a good team of support staff to help you to not only maintain your neutrality but to make sure you're on top of everything and just having a level of commitment and using your time wisely. From my experience with

judicial committee and elections, I've dealt with elections in both years and dealt with most if not all of election policy and most of the year, we are kept updated with what's going on and ready at any time of day should issues come up. Basically it just takes some teamwork to do your job but still know what's going on. So, two main things are to use resources and having a level of commitment of going above what definition would require you to do.

Scott Mason: Thank you for your question. I agree with Thompson that our job is to ultimately oversee elections and make sure we're being impartial. However, the people we work with can definitely help facilitate discussion so it's important that the CEO stay back. And in this instance, it is important that the CEO collaborate because through good teamwork they'll have people out on the ground and people back behind and if we have people working together, we'll have a successful election. I have run three elections through ASUS, it's not exactly the same and I recognize that and I'll have to do a little bit of reading to catch up and be the successful CEO I want to be.

Tuba Chishti (MCRC): both of you seem very qualified from the previous questions, so please identify your biggest challenge, and how you plan on overcoming that.

Scott Mason: My biggest challenge is probably that I'm really nervous right now and in terms of overcoming that, I think I'm taking a step in the right direction by running for the position. By being speaker for ASUS, it's just a group of my peers and people from my faculty so it's a huge step up to go in front of an even bigger group of people. To overcome my nervousness, I will learn a lot about policy to make sure I can confidently handle my duties and responsibilities. But I believe that I'm capable of overcoming these obstacles for sure.

Thompson Hamilton: I think my biggest challenge is similar to the role of judicial committee chair. I like to get along with everyone in the room. Usually however, you'll have a lot of people not happy with you and in a similar vein, the speaker moderates discussion. This would mean difficult things like getting on people to get their agenda items in on time. Also I think the biggest challenge is to lay down the law.

Amanda Judd (Communications Officer): can you please let us know what you plan to do to make AMS Assembly as welcoming as possible and balancing that with your job to maintain decorum and maintain open conversations.

Thompson Hamilton: assembly is a delicate balance of maintaining formalism and accessibility. The fact that members of large can come here and propose motions same as any other representative is fantastic, and I think that a number of things can be done to increase that next year and facilitate that aspect of assembly. This room is unfortunate with the pillars here, because it creates a sense of a distance between the AMS assembly and members at large. So moving into Robert Sutherland and working out that in the summer with events staff as well as addressing what members should be called is something I definitely want to take on. I think it's one thing I also want to bring up in discussion period rather than imposing what I think. And additionally, I know there is a cost and obviously this room cannot seat every AMS member by far. The tweeting is great and that keeps people up to date and social media is probably the biggest thing

happening since 2010. I think they can do a lot for AMS assembly, and I also think that those things can slowly be addressed over the summer and into the next year.

Scott Mason: I'm essentially going to reiterate a few points I thought were quite excellent. Moving to a new room would be great. I believe there's a room in the politics studies building that is pretty fantastic that I think a move over there would make assembly more accessible. In terms of being involved, I try to be active on social media and if elected I aim to tweet about what's going on at AMS assembly and let people know what's going on at assembly and encourage friends and let people know that this is our highest elected body. I'm a pretty firm advocate of using gender-neutral language. If we want a discussion then of course I welcome that and it would facilitate the assembly in terms of accessibility.

Brennan Piper (EngSoc Rep): AMS assembly will often discuss topics that are very controversial and as speaker, you have to be unbiased despite strong opinions. How will you ensure your personal feelings will not interfere?

Scott Mason: that is a great question and that was something I struggled with, in my previous roles. It's definitely important to remember there's a time for keeping your own thoughts to yourself, and not to be a student advocate. Of course there's time to also step in to make sure debates aren't going in circles and we're doing what we're supposed to do here and as speaker I won't impose my views and I hope to bring out your views instead.

Thompson Hamilton: I'm going to refer back to my experiences as judicial committee member and chair. When I walk in to a hearing, I always tell the members to leave whatever you know at the door, to treat each case as if it were brand new and obviously there's no decision made on the part of the speaker and I think I have relevant experience to know how to avoid inappropriate reactions with body language and facial expressions. As speaker you're the moderator, your role is stated in policy, you don't vote unless there's a tie and in terms of being neutral and unbiased, that's what my job description has been in the past two years. I won't have any trouble giving the same attitude here

Kieran Slobodin (AMS VP of Academic Affairs): So being in the role of speaker, two things are important, to speak efficiently and with power. Here's a tongue twister. And read number 9 with power. Poi the most powerful voice is the voice of the people.

Patrick Alin (Speaker and CEO): I'll ask the candidates to leave the room. We will be voting by secret ballot, only elected positions will be allowed to vote, as mandated in policy. Please take slip and if not, just pass it on.

Patrick Allin (Speaker and CEO): So there's anew helmet banger, I'd like to congratulate Scott Mason as the new CEO and Speaker as per tradition, Scott will assume the chair immediately. I'd just like to thank everyone for this amazing chance to moderate assembly and congratulations Scott.

4. Guest Speaker

Scott Mason: All right everyone; the chair would like to recognize Mira as our guest speaker for today.

Mira Dineen (Commissioner of Academic Affairs): I'm actually not speaking but one of my committees is, the Teaching Issues Committee, come now!

Teaching Issues Committee:: Hi, everyone I'm Becky, I'm a co-chair and I'm Becky and I'm the other co-chair and I'm Catherine and I'm a policy deputy.

Catherine: So the Teaching Issues Committee focuses on teaching issues and they produce a report each year and in the past have been ratified by AMS assembly based on the recommendations. And we're hoping to get feedback from you for some recommendations to be incorporated into our paper.

Misato: So last year TIC created papers called Virtualization at Queen's, and Co-op, an Investigative Report. The releases of both papers were postponed however and we received feedback that we hoped to incorporate and make the paper better. The term virtualization is meant to capture all the facets of the use of media and teaching environment both inside and outside of the classroom. Without such a definition, it's difficult to oppose or support.

Becky: there are many modes and the first is the lecture-capture system and they allow recorded lectures to be posted online for students to access and in the background you can see all of the slides as they go on. There's also the supplementary or hybrid model where courses proceed exactly the way they have and the lectures, which are online, can be used as a supplementary component and the committee really recommend it. The course redesign model requires that students watch lectures on their own time online and includes smaller course exercises, The committee recommends that the course redesign model consider the needs of students carefully and a contingency plan be designed because as with all technology, it might not work. Equally if not more important than the course itself, more computers need to be made available to students and also be kept in mind that people from different backgrounds might not have the same proficiency in technology. Replacement model is the use of lecture capture and students need to choose and always have an option of attending live lectures, it's important that these courses are not forced on them. Other than lecture capture system, there are other modes of virtualization, which most of you are familiar with like Moodle and web ct video recordings, assignments and grades and we also have instantaneous response systems such as I clickers. The last one is the iTunes U option, which is not used at Queen's and is gaining popularity very similar to lecture capture in that they are posted online but this is available for public use. The committee recommends exploring it as a tool for marketing Queen's University as well.

Catherine: we're hoping we can get some feedback, I will read through some questions: how many have experienced iclicker or have been fully involved in an online course..

Lauren Long (Undergraduate Student Trustee): from my experience with the larger life science courses, with regards to the first model (hybrid) there is a lecture and capture that I found very useful for review. When you have to study for exams, it's really easy to go

back and pause when necessary and this lets me digest material better than if I were to have heard the lecture once.

Dan Szczepanek (Media Services Director): Professor Rose used I clickers to test out students as we went through material and have a quick little quiz. This way he would be able to gauge if students understood or not or whether or not we need to go back and go over the material. It was great because sometimes people in class are hesitant to ask those questions but having that is really beneficial.

Liam Erlichmann: the hybrid is really good, it helps with your learning and sometimes profs speak too fast and you can go back to that point in that lecture and know what was said. The replacement method, and course redesign are the ones I'm shaky about because my friends had a lot of trouble because they couldn't understand the material at times and they were struggling with something they couldn't go to someone to get help with. If you have all your lectures online, you won't have students being engaged, and they'll be really behind and that will be really backlogged and kind of stressing out students even more. Yes, it is kinda their fault but if you do have something like that where someone can choose to read lectures or not, you'll have people feeling really overwhelmed at the end of the year if they don't stay on top of their schedule. So having at least someone to feedback to is good but the best is the hybrid I think. It's awesome for studying for finals and I saw that there were serious gaps in my notes and I can go back and hear what professors had to say about it.

Stephen Pariser (Commissioner of Campus Activities): There's technoglogy now that enable data entry and storage facilities. In an econ math course for instance, one exam was two hours and we used the iClicker. But my concern is that, what would stop students from cheating during exams? It's possible now for entry of three thousand characters and really you can put everything you need on the machine. I think overdependence on those kinda things really ruin the ability to be fairly graded and write a fair test. I don't really know the name of the clicker...don't know, it's blue and looks like a calculator.

Rob Staalduin: It's the turning point rx or something, I work at the computer store.

Tuba Chishti (MCRC Rep): I have two points; regarding the iClicker, I found that in classes where we have commerce, engineering and art sci, it turned into which faculty can answer better. And it's problematic because you always have to be attending class and that's not to say I don't place importance on class, and people can miss class for personal reasons. But it's a problem when people are carrying many clickers to help out their friends and that's not helping anyone learn. And I don't think that the idea of iClickers being used for grading is a good system. Putting up lectures on line works for people who cannot go to class all the time. There's a problem though because there are students who work hard to go to class and those who don't work hard, and is that fair? There are people who care a lot and work hard but there are those who just simply have busy lives.

James Simpson: We should have a hybrid approach and it works really well in engineering. Not everyone learns from going to lectures, and some people like to stay

home and watch lectures privately; certainly they shouldn't be penalized for that. As for the replacement model, there are a few classes doing that. Anecdotally, people have been doing far worse on exams for those and that seems to me a great way to determine whether those classes work.

Duncan Peterson (ASUS VP): we have something produced in accord with Dean McLean, dean of arts and science. In regards to PSYCH100, marks have been improving but student response is decreasing. But still, they are actually learning more and doing better.

Nick Francis (Rector): that is interesting because on March 2nd there was a presentation, and I when I asked how do people like it, both student TAs and the professors said students like the course better now but have not performed well.

Duncan Peterson (ASUS VP): actually, we have found that students are not enjoying the courses as much as before; but that was actually because it forced them to stay on top of the course material.

Catherine: So aside from the virtualization paper, we also produced a co-op paper, so we're almost completed with this except we're working on the recommendations sections and we want to incorporate your feedback.

Becky: For some discussion question; do you think co-op programs do or would enhance the quality of your education, should a co-op program be available at all schools or is the option unnecessary? How do you think co-op programs should be implemented, could a co-op education be enough for a theory-based discipline such as those in the humanities and social sciences?

Liam Erlichmann: I like the internship program we have now, clinicals should be a great example of how co-op programs could work but it's not applicable across all faculties. When you take a 12-16 month internship, you really don't have that opportunity for students to keep up with university life here.

Lauren Long (Undergraduate Student Trustee): I think it's worthwhile to explore flexibility in the program like summer co-op we you can get credits for the experience but still have the chance to graduate in four years as well.

Ellen Fowler: In physical education and kinesiology, we have an internship co-op going on. For instance, I'm a student trainer and I work with the Men's Rugby Team at the moment. I had to apply, do an interview and a year of training and shadowing a varsity team. I also had to participate in a injuries course in my second year, then you have finally a term with a team where you practice with them, perform first aid and other awesome experiences. In fourth year, there is a clinical component and I get credit for this. There's 140 hours on field, a couple of assignments so it doesn't take away from academics.

Duncan Peterson (ASUS VP): I think if we can move towards a co-op program that is offered during the school year, that would increase the course offerings during the

summer, because now it's pretty sparse. That way, this can allow people to keep up with their planned degree programs even though they're committing the school year to the co-op placement.

Morgan Campbell (AMS President): I think the idea of hybrid programs is interesting. I know for me, my first job in policy research made me realize I needed a stats course and I came back and totally changed my courses. The option of the work experience while you're studying helps you redefine what you want your degree to be like. It's very different faculty to faculty and I think funding is an issue; we need to push the university to put money into a fund for a curriculum development.

Member Sprout: so this is anecdotal, but someone from commerce can help corroborate it. Queen's commerce is a prominent program, yet I know a number of people in fourth year not getting jobs and I know other schools with co-ops are getting jobs. So I think Queen's commerce's reputation could diminish if fourth year students aren't getting jobs and places like Guelph and Laurier and Waterloo, those students are getting jobs. I'm in politics, I don't think co-op would be useful and I don't think you can find a work place that is applicable, and I think skills I learned in the classroom and much better worth my time.

Kailey Simpson (Incoming PheKSA VP): this is something our faculty is moving towards and we find it beneficial, we do it on a smaller scale. It's essentially course based classes first semester and placement in second. I find it very valuable and just being in the community, I think it's really nice to work with children with disabilities while learning the skills you'll need in your career.

Member Maheera: I think I'm particularly well suited to speak on this because I'm currently on internship for 16 months. When you're in it for so long, it can definitely shift you around; I've done 3 different jobs at IBM and I have a really wide range of experiences now. It all depends if you really like your job. I think in Waterloo, you have 2 or 3 student governments for students who are away from school and so I think that the 16-month internship does work well but you just need to make sure people know what they're getting into. I don't say you should cut down the length. I wasn't trained until the 3rd month, so you can imagine how reduced of an experience you would have if you never got the chance to settle down in a job and gain that kind of relationship with your employer.

Liam Erlichmann: I'd like to point out that co-op is great but with regards to the comment about commerce students; we have 90 percent of graduates find jobs within 8 months of graduation. I know lots of my friends graduated and got jobs within 4-5 weeks. We do have a lot of career services support and they do a lot of good work.

Kalem Boomhouwer (Nursing Science Society President): I'm just wondering, how would coop be graded, is it pass-fail, or is there an academic component too. Nursing is on a pass-fail standard, and our practical component does not add to GPA credit or marks.

Member Yamwha: I know I have a lot of friends in co-op at Waterloo and Laurier, so I think it's a great thing to explore. I also know someone who was in history in Waterloo,

so there are definitely possibilities for co-op in artsci. My brother is looking into going to university and lots of his friends are trying to see how to set themselves apart because everyone is going to university now. So I find having a co-op gives you a special step up, and additional work experience on top of getting a degree.

Lauren Long (Undergraduate Student Trustee): just a comment on virtualization, I think we agree that hybrid is ideal, and we should advocate that students should not be forced to take a completely online course if they don't want to.

Catherine thanks for you feedback and hope to see you in a couple of weeks

5. President's Report

It went up earlier today, I apologize that it was late and that was due to the AGM and CGM.

6. Vice President's Report

Operations: there's not much to my oral report, most of you have heard me talk at CGM already. The presentation will be going up online on the AMS website and my other report is on the final 10% funding for all faculty societies. in terms of student fees, myself and the general manager met with the University Registrar and wlaid out all the issue with the solus program and basically, every single individual student fee, all of the mapping for individual account was incorrect, the office of the university registrar went through each individual student account for each fee, and that did provide us with the final numbers and the final enrolment numbers all went down, this isn't a large decrease but will change the 10% amount I do provide for all faculty societies. I will provide individual emails to each faculty representative to let you know when your check will be ready, and I've let you know in the fall what that fall amount was. Now for the next year, everyone knows the fees were released quite late because of these issues. I feel, going forward, we should not have to wait to get these final numbers because your societies have a lot of the people who need the money right away. I will work with incoming exec team and permanent staff members to come up with better system for earlier transfers and distribution of this funding.

b. University Affair: nothing to add, hopefully the AGM will be online soon.

7. Board of Director's Report

Mitch Piper (Board of Directors Chair): I apologize for not having submitted a written report, but overall the board is wrapping up things well for the end of the year and giving strong transition to our new members. Congrats to them. I look forward to seeing what you can do. I want to commend the executive for making sure we're tidying up loose ends and a number of expenditure reports for TAPS, P&CC and SMART to make sure services are running in top top shape for next year. We've approved a new rehire policy for rehiring staff. Gracie wants to discuss that and that's in her report. To also discuss later is the outreach and opportunities facilitator position. We support that creation and I wanted to give shout out to commissioner Mayor McCheese who has worked hard with

the SMART program in bringing new capital expenditures forward. I know he included some pictures in those report so we look forward to that.

8. Student Senator's Report

Dough Johnson (Student Senate Caucus Chair): the senate agenda just came out today, nothing too crazy, I know there's going to be a motion coming up to address the problems with the GPA system so I will update you on that. Today, an open town hall was held in Walter Light Hall where students were asked to express their concerns for the new GPA system. Many felt a letter of explanations towards graduate programs would be nice. The Dean mentioned the faculty already does this and it costs 5 dollars; they sit down with you and go through your transcript so it's quite individualized. However students want one for free and one that is easy to print off from the Internet so they will look into that. And as well, Dean Provos has met with all the deans and we'll hear a report on Tuesday.

9. Rector's Report

Nick Francis (Rector): so I wasn't here at the last regular assembly, I want to mention that was present at the last board meeting with Provos about virtualization and enrollment. So if anyone has questions, please feel free to drop by my office and send me an email to make the appointment. The Tricolour awards are also wrapping up this weekend. I discussed with my committee, what benefits do the recipients really get with being adopted into the Tricolour society. Yes, a placard and name called out at confirmation, but that's about as far as it goes. I hope to see us give the past recipients and future ones more value and recognition for what they've done. We are recognizing students who are contributing a lot of time placed into the community. The idea right now is very rough, so I welcome your feedback. So far we're talking about some sort of formal dinner, around time when the new recipients would be announced, so this way peers can recognize them. We've also talked about having it at the AMS volunteer gala versus it being its own entity. So please let me know. It would be a great chance for past and new recipients to meet.

10. Statement by Members

Gracie Goad (Hospitality and Safety Services Director): we have concluded a long and interesting process to amend the rehire policy in the AMS manual. By amending, I mean creating because it redefined how important rehire was. One little line says rehire must be conducted before new round interviews. After consulting with incoming and outgoing executives, we decided to push for the removal of rehire staff interviews, only applicable to services with part time rehire staff. Changes we made are bold and underlined and attached in the report as an appendix. Basically we just elaborated on the process of which we wanted to select rehires, in brief, everyone felt rehire interviews were a huge waste of time, they add 15-20 hours of interview time onto the shoulders of already overtaxed and not paid individuals. Rehire service staff felt that it was a dog and pony show because managers would know whom they'd pick based off of evaluations anyway. Eligibility of rehire is outlined in 4 main points. Basically just, past performance, continuity, demonstration of leadership with new staff etc. the only people capable of determining

eligibility would be the outgoing team because they've worked with them. Also, the rehire applications should be different; the responses should be quite focused on leadership and continuity of good performance. This long process of consulting with many people has culminated in a twelve page long proposal. We want to give assembly a heads up to go back to constituents and explain to them that this is not effective immediately; so this year the incoming will conduct rehire as per usual.

Adam DiSimine (Commissioner of Environment and Sustainability): we are going to talking about the climate action plan this Monday the 26th in Wallace Hall. I believe Principal Woolf will come out for a couple of words, tell everyone to come out. This is going to be a great opportunity for us to actually shape university policy for the next 10-15 years.

Dan Szczepanek (Media Services Director): so final plug for the media services events. Saturday, we'll be in Tyndall Field, you get to be a zombie so that's pretty badass. Also if you go online and Facebook me, you'll see what the make-up fully looks like. We will be filming 4am so please come out. Yearbook Mobile will also going around dropping off your yearbooks. Email us at yearbookmobile@hotmail.com or tweet us and they'll send it right to your door. Make sure you let all your constituents know!

Rico Garcia (ASUS President): to anyone graduating, there will be grad bash on April 5th in Grant Hall; it's going to be a big party hosted by the alumni association.

Member McCarthy: hi everyone, I'm the incoming clubs manager, and this is going to be a shameless plug but this Sunday, we'll be doing a Queen's Catan tournament. It's only 10 dollars to sign up, there are great prizes and all of the money will go towards Queen's Board Game Club so please sign up or come talk to me.

Alex Miller (HR Officer): I just want to let people know there are a number of deadlines that have been extended until tomorrow such as the media staff applications, which are going to be due tomorrow by 4pm. Please encourage them to apply by tomorrow.

Alex Love (CESA President): this will be my last assembly meeting, so I want thank the AMS. CESA had pretty rough year but thanks so much for helping us through it.

11. Question Period

Tuba Chishti to Mitch Piper: when are Board of Directors Chair elections going to happen? Mitch Piper: they will happen sometime during first the week in April and we just have to set it up.

Tuba Chishti to Gracie Goad: how are you guys dealing with someone who's both incoming and outgoing manger, is that going to be a conflict of interest? Gracie Goad: A conflict of interest would be if you have a personal relationship with the applicant in question and in fact we believe knowing the applicant already on a professional level makes you more qualified, which is why we are making the switch.

Alex Love to Ashley Eagan: do you have a timeline for when can we get the 10% fees? Eagan: it's something I want to get on immediately; this is my final project to tie up with

a lovely bow for you lovely people. The 10% will be sent no later than beginning than the first week of April. The checks do go out every Thursday.

Rico Garcia to AMS executive: we passed during the AGM that due to conflict of interest, members couldn't be on the board of directors and executive at the same time. If someone from assembly was a volunteer but also a voting member of assembly, will that be considered a conflict of interest? Ashley Eagan (VP Operation): certainly this is a topic of debate but when you're here, you're representing rout faculty. And when you're on exec, you represent the society. But there's more of a degree of removal from what assembly discusses and what a committee chair would.

Amanda Judd for Gracie Goad: I was just wondering if you could clarify which services would the rehire policy refer to. Goad: so that would apply to TAPS, CoGro, StuCon, and two retail services, which are P&CC and Tricolour. We want to keep it to the corporate side for now.

12. Business Arising from the Minutes

- a. *That AMS Assembly approve the minutes from the meeting of February 16th, 2012. [Motion 3] Moved by Mark Preston, seconded by Kieran Slobodin.*

Kieran Slobodin: there's really not too much debate, it's just been delayed to give the scribe time to go through edits.

13. New Business

David Sinkinson (Commissioner of Municipal Affairs): can I add a motion quickly? It's just because I want to get this done before 11pm for the sake of the presenters.

Motion to open agenda; motioned by David Sinkinson, seconded by Liam Erlichmann. Motion carries.

That the AMS approve the addition of the motion regarding policy manual 2, section 3 part H and E with the addition of part G—Opportunities Facilitator. Motion carries. Motion to close the agenda; seconded by Stephen Pariser, motion carries.

- a. *That the AMS approve the removal of policy manual 2, section 3 part H and E with the addition of part G—Opportunities Facilitator. [Motion 10] Motion carries.*

David Sinkinson (Commissioner of Campus Activities): I really want to speak briefly, this is something we want to add and it's to create a pretty cool position. I will now pass on my speaking rights to Sherman who will be able to speak more on this motion.

Member Sherman: this a position that we will be creating with the removal of section H and E, which deals with volunteer opportunities. A big part of my proposal was to create a position along side with one of our community partnerships and I've had a lot of community feedback and it's been instrumental in the development of this policy. It will essentially allow us to promote opportunities in Kingston and to students by using the resources available and instead of us sending students out to Princess St.. This will be a time-share agreement, we have spoken with the director and we are ecstatic to have a

student in there. We will also try to work out a peer-to-peer advising, program whether that would be full or part time, as well as volunteer opportunities. We will be putting emphasis on the amount of jobs they create, the type of jobs they do create.

Kieran Slobodin (AMS VP Operations): I'm going to motion to omnibus motions 4,5, 6 because all three are all positions within the CIA. Motion carries.

- b. *That AMS Assembly ratifies Benjamin Burgar as the AMS Judicial Affairs Director for 2012-2013. [Motion 4] Motion carries*
- c. *That AMS Assembly ratifies Jeffrey McCarthy as the AMS Clubs Managers for 2012-2013. [Motion 5] Motion carries*
- d. *That AMS Assembly ratifies Sarah Mackenzie as the AMs Judicial Committee Chair for 2012-2013. [Motion 6] Motion carries*

Kieran Slobodin: this is a question for Mr. Burgar; given the recent scrutiny of the non academic discipline system, what is the most important thing for maintaining it form your role. Benjamin Burgar: The most pressing matter is to face scrutiny from administration; we need to look at the concerns of the admin and address them in a specific manner. We need to really assess whether we are we being consistent in our system to address the concerns and confidence of the administrative.

David Sinkinson: so this is also for the judicial affairs commissioner, and my question is, with the non-academic discipline, there can be a lot of scrutiny from the community. What is your method of advocating it to Kingstonians? Benjamin Burgar: I think it's important to meet with community representatives and I think it's important that community members know it's important to know what we do and that when some one make the complaint, we take it seriously and either decide to proceed or not. We also need to update them on how we handled it and we'll let them know what the outcome was and why and how it was settled so they have confidence in knowing our system is operating.

T.K. Pritchard (Social Issues Commissioner): this question is also Jeff. What is you plan to reach out to such a diverse group of clubs here at Queen's? Jeff McCarthy: they should know we are a resource for them, in terms of advertisement. Club highlights night. We can also have them host a group of events together for fundraising, increase awareness, cross collaboration and growth in terms of clubs. I am also looking forward to writing a user-friendly manual for clubs to demonstrate that we are indeed a resource and working hard this year to increase a level of support for clubs. .

- e. *That the AMS Assembly approve the Sustainability Action Funds Allocation for 2012 as seen in Appendix ONE. [Motion 7] Motion carries*

Adam DiSimine (Commissioner of Environment and Sustainability): thre are a number of things on my budget and it amounted to just over 21 000 this year and the committee that gets to decide has met last Wednesday and reviewed excellent applications. There's a total allocation of 18 000 and just under the total fee we received, we allocated only 5-6

000 before. I ensure you we discussed this thoroughly, just with regards to the merits and drawback of each proposal.

f. That AMS Assembly approve the creation of the Opportunities & Outreach Co-ordinator position within the AMS Human Resources Office as seen in Appendix TWO. [Motion 8] Motion carries.

Alex Miller (HR Officer): this is something discussed all year and something that was certainly in the mind of my predecessor, towards the end of her year, she has recommended that I hire staff for the HR office, with the AMS growing, it dos increase the work for the office. Coming into this year, we have filled a marketing officer position over the summer, hired second deputy and so I think after this year in communication with the incoming exec and my successor Laura Skillet, in regards to the state of this office and overall, the high degree of work within this office and the nature of the work s very time sensitive and very unpredictable. So much of your work is dedicated around the work of everyone else. During peak hiring times there's such a high volume of administrative work during that time that we are at a point that if we want to move forward, we need help in this office. It was taken through personnel committee and board last week and maybe hiring one person and be wage based and another role that was a senior volunteer role and the final option was having a salary role is the best bet, it's a level of accountability that you won't get from someone if you're not paying them and because the nature of the work is so unpredictable, it's not something the HRO could manage alone.

Tristan Lee: so this is something that Doug, Mira and I included in our platform and also something we've discussed with Alex. This position will be a combination of the administrative side as well as with pan-AMS recruitment roles throughout the year. The basic of the job is orientation week recruitment. Another thing I will say that I forgot to touch on at first is the hope that having that role as well will elevate some strain on the current communications officer as well. They're responsible for the jobs and volunteer opportunities on the AMS website.

Mitch Piper: the AMS board did approve this new job and the AMS is defined by the strength of its people and having people who are specifically defined. So we are really excited to be moving forward with this. The human resources officer can now focus on the more complex issues and we're certainly excited to see this; we approve the position and want to lend our voice and support.

g. That AMs Assembly approve amendments in constitution clause 3.03.01 as follows "which vote shall have occurred a minimum of two regularly scheduled assembly meetings before either general meeting"

Scott: so this is a very simple change, I'm hoping to bring fees to the general meeting, but the deadline is the two weeks before, which was a Tuesday, so I don't see reason why the

assembly shouldn't be available to change to meeting to say two meetings instead of two weeks. This would mean that two days don't really make a difference.

Member Carson: I want to know if there is a particular method of making sure people are very aware of any deadline that exists, I want to make sure that these people are able to easily access and expect them to know when these things are. I get a sense that sometimes things get buried in policy manuals. I for one have no problems, if we could keep the noise levels down, especially when people are speaking; it's hard to hear especially when you're sitting in the gallery.

Kieran Slobodin: in answer to your question, there are a certain number of mechanisms in place, our website is well advertised, the commissioner of internal affairs is responsible for making sure schedules are clear.

Lauren Long; I want to motion an amendment to the amendment so that it reads two regularly schedule assemblies. Seen as Friendly by Michael Scott, amendment attached to the motion.

14. Discussion

Amanda Judd: what this next motion is to is what regulates how far in advance we must advertise an AGM, last year it was changed so that motions cannot be moved from the floor, however the time line for advertising was not changed. What I want to do now is perhaps table the motion so that the members who brought forth the motions can meet to discuss. Motion tabled by Amanda Judd, seconded by Liam Erlichmann.

Kieran Slobodin: poi, if you table it, this section of assembly cannot resolve the issue

Lauren Long: can you clarify what you mean by "this section"?

Slobodin: well these kinds of changes take two meetings, there is only one meeting left so that means if the mover or seconder are not in the assembly next year, the motion would fail. I'll remind the room that the next scheduled AGM is a year from now, and the next assembly can handle the issue.

Speaker's Last Word: everyone I'd like to say that I'm privileged and honored to have been selected as the speaker I'm really excited for those of you going off to do amazing things, I want to shake your hand, so I encourage you to come and say hello.

Assembly adjourned at 10:11 pm